

Volume X  
10th Anniversary

Nursing Reading Room

Number 1

NC

# League for Nursing



W I N T E R    1 9 6 2

7 "... that the nursing needs of people will be met..."

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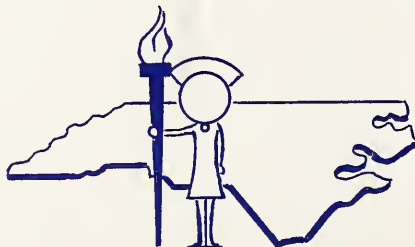
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Reporters: Miss Elizabeth Stanley, Raleigh  
 Mrs. Edith B. Chance, Fayetteville  
 Mrs. Jean T. Lassiter, Elizabeth City  
 Miss Myra Maxwell, Wilson  
 Mrs. Bobbie Coley, Winston-Salem  
 Miss Agnes Campbell, Winston-Salem  
 Miss Sarah W. Korn, Greensboro  
 Miss Ethel Faye Burton, Charlotte  
 Miss Annie H. Robinson, Gastonia  
 Mrs. Elizabeth H. Stallings, Rutherfordton  
 Miss Joyce Crane, Durham  
 Mrs. Cherry Parker, Chapel Hill  
 Mrs. Annie Motsinger, Chapel Hill  
 Miss Margaret C. Johnson, Chapel Hill  
 Miss Rebecca Hill, Chapel Hill

North Carolina League for Nursing NEWS

Miss Laura S. Breese, Editor  
 Gaston County Health Department  
 Gastonia, North Carolina

Published in Gastonia, North Carolina



## PRESIDENT'S MESSAGE

Time marches on! The North Carolina League for Nursing marches on! This year we celebrate the Tenth Anniversary of the League since its re-organization under the new structure in 1952.

In the decade following this re-organization the North Carolina League for Nursing has established as its three primary objectives the understanding of its function, the establishment of its programs and the clarification of its role. The North Carolina League for Nursing has made much progress in attaining these objectives and goals. Membership has risen, and programs and councils have been established. During the latter part of January the North Carolina League for Nursing took the leadership role in the formation of a North Carolina Health Careers Association.

Membership, although not yet up to its potential, has grown from 211 to 464. The former figure included 194 nurses and 17 non-nurses, while the latter figure represents 411 nurses and 53 non-nurses plus agency membership.

Aside from the programs and activities that you have attended over the past ten years which have been sponsored or co-sponsored by the League, our annual conventions have been stimulating, revitalizing and imaginative. During the previous years our programs have emphasized better nursing care through "Concerted Action for the Improvement of Nursing in North Carolina" (1953); "Progress Toward Better Health" (1955); "In-service Education, A Continuum" (1956); "Education for Leadership" (1958); "Synthesizing Patient Care" (1961).

In addition to growth in membership, interesting and dynamic programs, last year we witnessed the excellent performance of the Medical-Surgical Council, the Psychiatric Council and the Maternal and Child Health Council.

This year we concentrate on "Creativity--Pathway to Progress". Nurses must be creative as well as professional. Many of us may feel that creativity does not lie within the nurse's field of operation, so a definition of creativity as it relates to the nursing profession is in order. Creativity may be defined as that quality which gives the nurse the ability and imagination to perceive in a given situation all the possibilities by which she may make a person more comfortable, more at ease in both mind and body. Creativity must exist if the nursing profession is to meet the basic human needs of those in its care. We have a full realization that our profession cannot stand still. We have made much progress, but we must make still more if we are to keep pace in an ever-changing world.



*Agnes Campbell*

Agnes Campbell, R.N.  
President

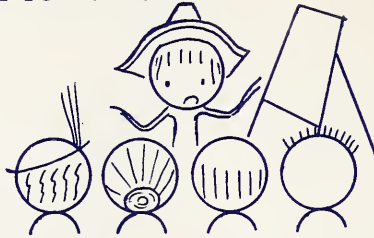
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## TENTH ANNUAL CONVENTION HIGHLIGHTS

THEME: CREATIVITY: PATHWAY TO PROGRESS

DATE: March 14-16, 1962

PLACE: Jack Tar Durham Hotel  
Durham, North Carolina



### Wednesday, March 14, 1962

9:30 A.M. Co-Ordinating Council - Wedgewood Room  
Miss Atha Howell, President, North Carolina  
State Nurses' Association, Presiding

2:00 P.M. Board Meetings  
  
North Carolina State Nurses' Association  
Wedgewood Room  
Miss Atha Howell, President, Presiding  
  
North Carolina League for Nursing  
University Ballroom #1  
Miss Agnes Campbell, President, Presiding

7:00 P.M. Board Meeting  
  
North Carolina Student Nurses' Association  
Wedgewood Room  
Miss Sylvia Vincent, President, Presiding

### Thursday, March 15, 1962

8:00-12 Noon Registration - Lobby

9:00-10:30 A.M. Opening Business Session - University Ballroom  
Miss Agnes Campbell, President, Presiding



Invocation

Greetings:

President, North Carolina State Nurses'  
Association

President, District #11, North Carolina  
State Nurses' Association

President, North Carolina Student Nurses'  
Association

Report of the President  
 Report of the Secretary  
 Report of the Treasurer  
 Report of the Standing Committees  
 Report of Divisions  
 Report of Coordinating Council



10:30-11:00 A.M. Coffee Break - Mezzanine

11:00-12 Noon Keynote Address - University Ballroom

Speaker: Mrs. Lucile Petry Leone  
 Chief Nurse Officer, US Public Health  
 Service  
 President, National League for Nursing

12:15-2:15 P.M. Luncheon - Washington Duke Ballroom  
 Cost - \$2.60

Speaker: Mrs. Frances Gray Patton  
 Author: Good Morning, Miss Dove  
 Teacher: Creative Writing, University  
of North Carolina

2:30-3:30 P.M. General Program Meeting - University Ballroom #1  
 Sponsored by North Carolina League for Nursing  
 Committee on Health Affairs

Topic: Reports from the North Carolina Health  
 Careers Congress

3:30-5:30 P.M. Council Programs

Council on Medical-Surgical Nursing  
 Miss Rebecca Hill, Chairman, Presiding  
 University Ballroom #1

Business Meeting and Program  
 Speaker: Miss Ruby Wilson, Assistant Professor  
 Duke University School of Nursing

Council on Psychiatric and Mental Health Nursing  
 Miss Betty Sue Johnson, Chairman, Presiding  
 University Ballroom #2

Business Meeting and Program  
 Speaker: Miss Alice Robinson, Director of  
 Nursing Education, Vermont State  
 Hospital, Waterbury, Vermont

Council on Maternal and Child Health Nursing  
 Miss Dorothy Grant, Chairman, Presiding  
 Wedgewood Room

Business Meeting and Program  
 Speaker: Dr. Sidney Chipman, MD  
 Professor of Maternal and Child Health  
 University of North Carolina



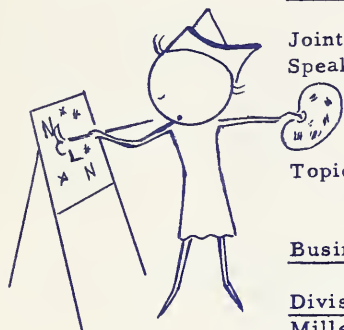
4:00-6:00 P.M. Voting - Lobby

Friday, March 16, 1962

8:00-10:00 A.M. Registration

8:30-9:30 A.M. Voting - Lobby

9:00-10:30 A.M. Division Meetings



Joint Program Meeting - University Ballroom #2

Speaker: Miss Evelyn Zetter, Director of  
Department of Hospital Nursing,  
National League for Nursing

Topic: "Each Nurse's Responsibility for  
Creativity"

Business Meetings (following program)

Division of Nursing Education - Mrs. Helen  
Miller, Chairman, Presiding - Wedgewood Room

Division of Nursing Service - Miss Janet Campbell,  
Chairman, Presiding - University Ballroom #2

10:30-10:45 A.M. Coffee Break - Mezzanine

10:45-12 Noon General Program Meeting - University Ballroom #2



Tenth Anniversary Celebration of NCLN  
"A Decade of Progress"

Speakers: Mrs. Edith P. Brocker, Assistant Dean  
Duke University School of Nursing  
Durham, North Carolina

Mrs. Mary K. Kneedler, Chief  
Public Health Nursing Section  
North Carolina State Board of Health

12:00-1:00 P.M. Final Business Session - University Ballroom #1  
Miss Agnes Campbell, President, Presiding

Report of Division Meetings  
Report of Councils  
Report of Tellers

2:00 P.M. Post-Convention Board Meeting - Wedgewood Room

Registration Fees

	<u>One Day</u>	<u>Full Convention</u>
Members	\$2.00	\$3.00
Non-members	\$3.00	\$5.00
Students	FREE	



## THE BOARD MEETS. ....

On December 14, 1961, North Carolina State Board of Health,  
Raleigh, North Carolina.

### Division Reports:

--Nursing Education - Mrs. Helen Miller, Chairman

House Mothers' Conference - The North Carolina Board of Nurse Registration and Nursing Education, through their Newsletter, urged again that house mothers seek membership in the League. It was further suggested that the League President send a letter to all the house mothers urging membership in the League and to get their reactions or suggestions on the possibility of a workshop in 1962.

Workshop in Test Construction is in the planning. This workshop will be co-sponsored by the League and the North Carolina Board of Nurse Registration and Nursing Education.

Date: April 9-10, 1962  
Place: Rex Hospital, Raleigh  
Registration: \$3.00

Registrants will be limited to 80 and selected from:

Diploma Programs  
Licensed Practical Nurse Programs  
Associate Degree Programs  
Collegiate Schools  
Affiliating Schools  
North Carolina College

--Nursing Service

Workshop - Responsibility of Nursing Service in  
Preparation of Personnel to Accept Roles

Chairman - Mrs. Lee Steele, Washington  
Target for Meeting - May 1962  
Co-sponsored by Division of Nursing Education

Disaster Nursing - Janet Campbell, Chairman

- Salary available for nurse-consultant through end of 1961-62 fiscal year.
- Alamance County has agreed to serve as a pilot area.
- Sufficient materials are available for content development of a 30 hour course to cover



- Expanded functions training.
- Nursing responsibilities in civil defense emergency hospital.
- Methods of rapid teaching techniques.
- Need a committee to help develop content for this course. Anyone interested contact

Miss Janet Campbell  
Public Health Nursing  
State Board of Health  
Raleigh, North Carolina

### Committee Reports:

--Finance - Mr. R. H. Graham, Chairman

#### NCLN Report of Treasurer - Jan. 1, 1961-Dec. 7, 1961

Balance - Checking Account - Jan. 1, 1961

2797.86

#### Receipts

January 1, 1961 - December 7, 1961

Membership Dues 1961	2060.00
Membership Dues 1962	2195.00
Agency Members 1961	210.00
Sustaining Members 1961	47.65
Annual Convention	375.00
Exhibits - Annual Convention	20.00
Gifts - Allstate Ins. Co.	35.71
Workshop	20.86
Miscellaneous Cash	2.40
	<u>4966.62</u>

Total to Account For:

7764.48

Disbursements - January 1, 1961 - December 7, 1961

2135.00

#### NLN Dues

#### Administration

Headquarters	342.14
Supplies	83.49
Postage & P.O. Box Rent	85.00
Secretary	411.02
Income Tax	63.60
FICA	24.76
Monorarium (Treasurer)	200.00
Auditing, Bonding & Safety	
Box Rent	46.90
Newsletter	216.09
Annual Convention	442.82
Delegate - NLN Convention	175.00
Flowers	9.46

2100.28

#### Education

Division of Nursing Service	2.00
Division of Nursing Education	2.30

4.30



Committees

Careers	428.21
Membership	26.84
Special Project	366.88
Public Relations	<u>5.86</u>



Councils

Maternal and Child Health	8.00
Medical-Surgical	2.00
Psychiatric and Mental Health	<u>37.00</u>
Dues to N. C. Health Council	<u>10.00</u>
Dues-Honorary Member	<u>5.00</u>



15.00

Total Accounted For:



Bank Balance - Dec. 7, 1961

2635.11



Total Bank Balance & Disbursements

7764.48



Budget items discussed:

- Future plans might include a paid secretary-treasurer.
- The possibility of incoming officers projecting expenditures rather than outgoing officers.
- Division steering committee decide how money budgeted to that division is spent as long as it is within the realm of accepted policy.
- Expenditures of officers reimbursable by League.

--Membership Committee - Miss Rose Forgione reporting for Miss Evelyn Perry

Report of Membership for 1961

Total Members

466

Professional Nurse	408
Practical Nurse	5
Allied	8
Non-Nurse	24
Agency	<u>21</u>

Departments

Hospital	182
Public Health Nursing	47
Diploma and Associate Degree	128
Baccalaureate & Higher Degree	<u>90</u>

Councils

Practical Nursing	19
Occupational Health	16
Maternal and Child Health	79
Psychiatric and Mental Health	110
Medical-Surgical	<u>31</u>



New Members

105

Renewals

361

North Carolina League for Nursing has the second largest number of individual members--totalling 466--in the Southeast. Maryland is first with 713 individual members.

--Public Relations Committee - Miss Laura Breese, Chairman

Since assuming editorship of the News, the following changes have been made:



- Addressograph system of mailing.
- Non-profit bulk mailing. This will save about \$15 the first year and \$25 for each following year in mailing cost.
- Style of Newsletter
  - Masthead changed to conform with design on the stationery.
  - By using booklet or pamphlet style and reducing number of stencils. In this way, it is possible to print two pages per stencil instead of one.
  - More illustrations.



Please feel free to comment, criticize or suggest.  
And do send NEWS!

#### ● Council Reports:

--Medical-Surgical Council - Miss Rebecca Hill, Chairman

- The Medical-Surgical Council sponsored a workshop on November 30, 1961, at the Wake County Memorial Hospital. The workshop was centered around the teaching of Medical-Surgical Nursing in the clinical area, in the classroom, individual teaching, and the integration of nutrition.



The workshop seemed to be successful and to meet a need. There were quite a few young instructors there who were new in teaching. Attendance numbered 93 which included 42 non-members. Non-members were charged \$3 registration fee and we took in \$126 (minus \$3.89 for lunches for leaders) which will be deposited with the treasurer (\$122.11).

Evaluations of the workshop by the participants were good. They were highly complimentary of the group leaders. The chief complaint was lack of time.

The steering committee wishes to express appreciation to Mary McRee and her committee for planning the workshop, to Mrs. Eva Warren for her introductory and concluding talks; to Jessie Kiser, Sally Honeycutt, Ruby Wilson, Ern Bevis for leading the discussions; and to Miss Jean Riddle and the Wake County Hospital staff for being hostesses.

--The Medical-Surgical Subcouncil met January 17, 1962, at the Rowan Memorial Hospital in Salisbury to plan the work of the year. Further developments will be announced later.

--Maternal and Child Health Council - Miss Dorothy C. Grant, Chairman

--An initial report of the work project questionnaire is being sent to each of the diploma schools of nursing.

A roster of instructors in pediatrics and obstetrics is being sent to each school of nursing for corrections and additions.

We, the members of the Council, studying the responses to the questionnaire, extend our sincere appreciation to all personnel in the state who participated in group discussions and/or answered the questionnaires.

We hope we will see and hear from new as well as familiar peoples interested in mothers and children.



#### HEALTH CAREERS CONGRESS.....

##### ● Highlights....



North Carolina's first Health Career Congress convened January 26th-27th at the Robert E. Lee Hotel in Winston-Salem. More than 400 high school students, counselors, advisors and health career people were in attendance. The students, representing 50 high schools over the state, toured 12 local health and vocational centers. After the tours, workshops were held for counselors and faculty advisors of clubs and students. Fourteen professional organizations had exhibits and personnel present to familiarize the students with opportunities in the health field. Doctors, nurses, medical record librarians, dieticians, pharmacists, hospital administrators, physical and occupational therapists, medical technologists, X-ray technicians, mental health workers, dentists and veterinarians were represented.

Mr. Rodney Austin, R. J. Reynolds representative, in his welcoming address said:



"... There has never been another statewide Health Careers Congress held anywhere else in the United States.

"... In helping to sponsor this Congress, the R. J. Reynolds Tobacco Company is proud to join with medical and health groups, technical associations and others in helping develop an interest of our state's young people in health careers and related professions....



"... We have in this country the highest ratio of available medical care and the best medical facilities found anywhere in the world. Yet there remains a shortage of trained professional people to carry them on. We consider our people to be among the healthiest on earth, but the problems of physical, mental and emotional illness rank near the top of all our problems as a people and Nation....



"... Problems of health--mental, physical and emotional --are tremendously important. They are the problems of people in the most direct and personal sense. We must try to control this great and complete waste of human effort and lives in some effective way, and many more people such as you are needed to do it."



The Rev. Kenneth Goodson, Centenary Methodist Church, Winston-Salem, was the principal speaker at the banquet. He said that health careers "aren't jobs. If you look at it this way, don't fool with it." He further stated that youngsters wanting to get into "the thrilling, intriguing struggle against mankind's hurts" and those seeking the "only real compensation these careers offer--turning sorrow into gladness and pain into health" would find a home in health careers.

● North Carolina Association of Health Careers Clubs organized....

The purpose of the association will be to interest junior and senior high school students in careers in medicine and related health fields.

Mr. Reuben Graham, assistant administrator of Baptist Hospital and in charge of local arrangements for the Congress, pointed out that there are some 68 careers in the field of health which students of high school age know little or nothing about. For example, few know what is involved in training to become an occupational therapist, therapeutic dietician, health statistician or dental hygienist. And shortages exist in all of these fields.

The new state officers after an all night campaign were elected.



Nancy Carr  
President  
Lee Edwards High School  
Asheville

Eddie Bigham  
2nd Vice President  
Bessemer High School  
Greensboro

Carole Earnhardt  
1st Vice President  
Northwest High School  
Winston-Salem

Mary Mitchell  
Secretary  
R. J. Reynolds High School  
Winston-Salem



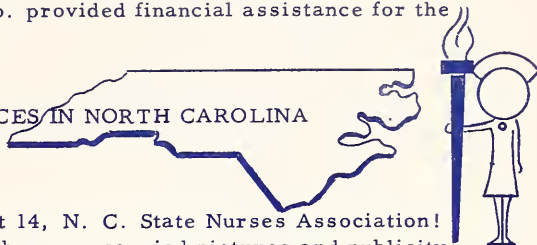
Jenny Linville  
Treasurer  
Gray High School  
Winston-Salem

After their election the new officers met with Miss Agnes Campbell, president of the N. C. League for Nursing; Miss Helen Peeler, counselor for the N. C. State Nurses Association; Miss Rhobia Taylor, Southern Regional Field Consultant, Committee on Careers, National League for Nursing; H. C. Cranford, public relations director, N. C. Hospital Care Association; and George Harris, director of field service of the Duke Endowment. Association bylaws and plans for the year will be announced later.

In addition to state professional associations including the N. C. League for Nursing, several organizations helped to sponsor the Congress. These are: the Allstate Foundation, the Duke Endowment, and the National Foundation. R. J. Reynolds Tobacco Co. provided financial assistance for the Congress.

## PEOPLE, PROGRAMS, PLACES IN NORTH CAROLINA

● In the East....



- Hats off to District 14, N. C. State Nurses Association! The Fayetteville Observer carried pictures and publicity on the commemorative stamps honoring nursing. This paper also carried publicity concerning District 14's project "Cooking With Our Caps Off", a cook book compiled by a committee headed by Mrs. Lois Hines, chief nurse at the Veterans Hospital. Proceeds from sales of this cook book will be used to aid student nurses.
- Mrs. Helen Scott joined the faculty of Wilson School of Nursing on January 2, 1962, as instructor in Obstetrics. She is a graduate of Carolina General Hospital in Wilson, and has had both private duty and institutional experience.
- Mrs. Kathryn Hammond and Mrs. Helen Scott, instructors at the Wilson School of Nursing, are enrolled at Atlantic Christian College. Mrs. Hammond is taking a course in Adolescent Psychology which is a big help both professionally in the teaching of Pediatrics and personally in the management of her own teen-agers. Mrs. Scott is studying Philosophy. She wrote her term paper on Philosophy in Nursing Education and was commended by her professor for giving him much information about the profession of nursing. Good public relations for nursing!
- Myra Maxwell, Director of the Wilson School of Nursing, and Mrs. Kathryn Hammond, Instructor at the Wilson School of Nursing, with Mrs. Sarah Kirby and Catherine Boswell from Nursing Service, attended the Institute on Nursing in Radiation in the Atomic Age held at the UNC School of Nursing in Chapel Hill, January 30, 1962.
- Mrs. Cecelia Mayo, instructor at Wilson School of Nursing, and Stella Winstead, Nursing Service Director of Woodard Herring Hospital, attended the Medical-Surgical Council Workshop held at Wake Memorial Hospital in Raleigh on November 30, 1961.



- Mrs. Dorothy Joyner, Administrator-Owner of Joyner's Nursing Home, Charlotte, N. C., with Mrs. Edith B. Chance of Fayetteville, N. C., represented the N. C. Association of Nursing Homes and Homes for the Aged at a Regional Meeting in Birmingham, Alabama, February 5th and 6th, 1962.
- The Advisory Board to N. C. State Board of Health, Nursing Home Section, met in Raleigh, N. C., on January 25, 1962. This group recommended to the State Board of Health "that by January 1, 1963, all Nursing Homes have a Registered Nurse in supervision of nursing service with a Registered Nurse or Licensed Practical Nurse around the clock plus adequate personnel for service needed."
- Whispering Pines Nursing Home is sending a registered nurse and three licensed practical nurses to the Workshop--Nursing Care in Nursing Homes--held in Raleigh, Wake County Hospital. This workshop is sponsored by the State Board of Health and the UNC School of Nursing.

Raleigh, Durham, Chapel Hill....

- Miss Carrie M. Spurgeon, R.N., is the new executive secretary to the North Carolina Board of Nurse Registration and Nursing Education. She joined the staff on January 1st according to information released by the Board's chairman, Mrs. Priscilla Ballance, R.N., of Rocky Mount.

A native of North Carolina, Miss Spurgeon received a bachelor's degree from Teachers College, Columbia University, and a master's degree from the University of Chicago. She is a graduate of Emory University Hospital School of Nursing in Atlanta.

For the last three years, she has served as educational consultant for the State Board of Nursing for South Carolina. Prior to that, Miss Spurgeon held a similar position in Georgia and was for some time executive director for the Louisiana State Board of Nurse Examiners.

Before entering State Board work, she was employed in nursing service and education at Emory, Bellevue and New Haven Hospitals. While at New Haven, she held an appointment as instructor in the Yale University School of Nursing.

Miss Spurgeon replaces Miss Vivian M. Culver who resigned to take a position with the Florida State Board of Nursing.

- Dr. Elizabeth L. Kemble, Dean of the University of North Carolina School of Nursing at Chapel Hill, has received word that the National League for Nursing's Collegiate Board of Review has voted to grant continuing accreditation to the nursing school's baccalaureate program which includes preparation in public health nursing and which provides for the admission of qualified registered nurses.



The four-year collegiate program was the first such program in North Carolina to be given accreditation by the National League for Nursing when it received its initial approval in 1955. The Board's current action is based upon a follow-up of the program which is required every five years.

The NLN Board also voted to grant initial accreditation to the UNC School of Nursing's Master's program.

- Dr. Virginia Stone and Miss Rebecca Hill are conducting a series of workshops and individual consultation in improving nursing care in nursing homes. This project is being conducted by the University of North Carolina School of Nursing and sponsored by the State Board of Health. It is a part of the Board of Health's general program of supervising and upgrading the state's nursing home care.

One of these workshops is being conducted in Winston-Salem in the period from January 4th to February 23rd, 1962, with duplicate sessions each Thursday from 7-9 P.M. and each Friday from 2-4 P.M. The other is held in Raleigh each Tuesday from 2-4 P.M. starting January 30th to March 20th, 1962.

- The State Supervisors Annual Conference (Public Health Nursing) met in Chapel Hill during the first week in December 1961 to discuss nursing trends, the community as our patient and the use of statistical data.
- North Carolina's first school of nursing is first respondent to the flyer from NCLN's Committee on Historical Source Materials in Nursing, according to a report from the committee chairman. Among the several items listed by Rex Hospital's director of nursing are:

THE HISTORY OF REX HOSPITAL AND REX  
HOSPITAL SCHOOL OF NURSING (Pamphlet)

FIRST NURSING SCHOOL ANNUAL

FIRST YEAR NURSING by Minnie Goodnow (1917)

The Rex Hospital School of Nursing was established in 1894.

- WANTED for the University of North Carolina School of Nursing library:

NLNE ANNUAL REPORTS - All issues prior to  
1927

NLNE - THE CURRICULUM FOR SCHOOLS OF  
NURSING - 1927 Edition

PUBLIC HEALTH NURSING - All issues prior to  
1938; June and October 1939; July 1948; ~~also Volume~~  
~~1, 1953, nos. 1 and 2 (Jan. and March); Volume 3,~~  
~~1955, no. 4; Volume 6, 1958, no. 1; Volume 7, 1959,~~ Error  
~~no. 2~~

● In the Piedmont. . . .

- Miss Elizabeth White, former director of nursing at Charlotte Memorial Hospital, is the new director of nursing service, Mound Park Hospital, St. Petersburg, Florida.

A native of Newberry, S. C., Miss White is a graduate of Johns Hopkins School of Nursing in Baltimore, with a B.S. degree from Newberry College. She began her nursing career in the pediatrics department of Johns Hopkins Hospital, then became assistant night supervisor at Duke Hospital in Durham, N. C. During World War II, she was chief nurse with the Duke unit of the 65th General Hospital, serving the 8th Air Force in England.

On her return to this country, she took graduate work at the University of Chicago, then spent two years as assistant to the superintendent of the Shriners Hospital for Crippled Children in Greenville, S. C.

For the next 13 years she was director of nursing at the Charlotte Memorial Hospital. In July of 1961, six months before she left, the Charlotte Memorial Hospital School of Nursing received full accreditation by the National League for Nursing. There are now three diploma schools of nursing with full accreditation in North Carolina: Watts Hospital in Durham which has been accredited for several years; N. C. Baptist Hospital fully accredited in January 1961; and the Charlotte Memorial Hospital.

Miss White has made many contributions to nurses and nursing in North Carolina. We shall all miss her very much and we want to wish her every success in her new position.

- Mrs. Annie Higgins, Acting Directress of Nurses at Moses H. Cone Memorial Hospital, attended the Institute on Nursing Service sponsored by the American Hospital Association in Memphis.
- Mrs. Betty Eller, Guilford County Health Department, attended the American Public Health Association meeting in Detroit, Michigan.
- The new Wesley Long Hospital in Greensboro has opened; is in full swing and very busy. The fourth floor will open in April.

MEETINGS. . . . .

- Institute on Problems of Administration in Schools of Nursing from March 19-23, 1962, at UNC School of Nursing. Case method will be used in presenting and discussing content. Discussants: Dr. Genevieve Bixler and Dr. Elois Fields

● Institute on Curriculum Development is tentatively planned pending traineeship grant at the UNC School of Nursing, April 30-May 4, 1962. To be discussed: Philosophy, Objectives, Evaluation of students before admission plus program and test construction. Mrs. Elinor Dahlke, discussant

● Workshop on Test Construction, April 9 and 10, 1962, at Rex Hospital in Raleigh. Under the joint sponsorship of the N. C. League for Nursing and the N. C. Board of Nursing Registration and Nursing Education.

● Leadership Training Session, Saturday, March 17, 1962, 9:30 A.M. to 4:30 P.M., at the Jack Tar Hotel, Durham. Sponsored by the N. C. League for Nursing and will be conducted by Miss Loudene Grady, Assistant Director of NLN Services to State Leagues. Purpose: To strengthen understanding and implementation of NLN philosophy. There is no registration fee.

● Institute on Nursing Home Administration - How to bring the nursing home into the total health program of the community - March 27-29, 1962. Conducted by the American Hospital Association at the Seville Hotel, Miami Beach, Florida. Registration Fee \$40.00, payable to AHA, 840 North Lake Shore Drive, Chicago 11, Illinois.

● Courses and Institutes sponsored by the UNC School of Nursing and the Extension Division, University of North Carolina. For further information write to Extension Division, UNC, Chapel Hill.

--Psychiatric Nursing Institute, May 9, 1962

Topic: The changing role of the nurse in psychiatric care programs.

--Psychiatric Nursing Course, June 11-July 6, 1962, directed by Mrs. Evangeline Poulos, Associate Professor of Nursing. Offered to qualified graduate professional nurses and concerns a basic understanding of the theory and practice of dynamic psychiatric nursing and of the role of the nurse in the psychiatric care programs. This course offers three semester hours of credit and will be given at Dorothea Dix Hospital in Raleigh.

--Nursing Care of the Patient with Long Term Illness, June 11-July 6, 1962, directed by Janis H. David, Assistant Professor of Nursing, University of North Carolina. Offered to qualified graduate registered nurses. Focus: The professional nurse's direct relationship to patients; contributing to the nurse's skill in team leadership and helping auxiliary personnel to give better patient care.

● Conventions and Annual Meetings

--N. C. League for Nursing Tenth Annual Convention, March 14-16, 1962, Jack Tar Hotel, Durham, N. C.

--N. C. Tuberculosis Association Annual Meeting, Durham, N. C., April 24-25, 1962

--Southern Branch, American Public Health Association,  
Annual Meeting, May 2-4, 1962, Roanoke, Virginia

--American Nurses Association Biennial Convention,  
May 4-18, 1962, Detroit, Michigan

#### NEWS FROM NATIONAL.....

The NLN has been awarded a six-month grant of \$23,000 by the National Foundation. Purpose: Continued support for the League's program in the recruitment of students for nursing careers. The Finance Committee of the League has been asked to explore the possibilities of extending support for the careers field service program beyond termination of National Foundation grant in mid-year. For the immediate future, the League plans to intensify its recruitment efforts at the junior high school level.

"Nursing Education Programs Today" - A new booklet describing the five types of educational programs in nursing--practical nursing, associate degree (2 yr.), diploma (3 yr.), bachelor's degree, and graduate education in professional nursing-- has been issued. This booklet is designed to interpret to nurses and others the ways by which students of nursing prepare for beginning and higher level positions. Single copies free on request from NLN headquarters.

NLN has recently created a new department of practical nursing programs.

NLN Conferences to promote extension of home nursing care:

April 2, 3	Washington, D. C.
April 5, 6	San Mateo, California
April 12, 13	Madison, Wisconsin
April 16, 17	Oklahoma City
April 26, 27	New York City

Purpose: To bring together representatives of voluntary and official health agencies, hospitals, community planning groups, welfare agencies, prepayment health plans, union groups, united funds, and others to expedite the extension of nursing services for the care of the sick at home. Conference registration is by invitation.

The commemorative nursing stamp celebrates the centenary of the Nightingale School. The issue of this stamp was the result of the interest and efforts of NLN's Committee on Historical Source Materials.

The November-December NLN News was purposely delayed in order that arrangements could be made with the Postmaster in Washington for special mailing to you as a first day cover of the nursing stamp which enhances its value.

Preserve it as a keepsake of the first United States nursing stamp which will grow in interest and value in the years to come.

Volume X  
10th Anniversary

Number 2

NC

Nursing Reading Room

# League for Nursing



S P R I N G    1 9 6 2

"...that the nursing needs of people will be met..."

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Editorial Board: Miss Agnes Campbell, Winston-Salem  
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 Mrs. Edith Chance, Fayetteville  
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North Carolina League for Nursing NEWS

Miss Laura S. Breese, Editor  
 Gaston County Health Department  
 Gastonia, North Carolina

Published in Gastonia, North Carolina





## PRESIDENT'S MESSAGE

Our theme for the 1962 Convention was "Creativity - Pathway to Progress". We chose this theme because nurses must be creative as well as professional. Many may feel that creativity does not lie within the nurse's field of operation. But when we think of creativity as that quality which gives the nurse the ability and imagination to ease discomfort or pain, help relieve emotional stress, we realize its significance to nursing.

Creativity must exist if the nursing profession is to meet the basic human needs of those in its care. We have a full realization that our profession cannot stand still. We have made much progress, but we must make still more if we are to keep pace in an ever-changing world.

Now we should ask the question "What's ahead for nursing?" We cannot accurately predict the future. The only thing we can say is there will be a change. We are using drugs today that were unheard of when the League was re-organized in 1952. We have entered into an era of specialization. Now we must know where to find necessary information and how to evaluate that information, rather than how to recite a multitude of facts.

There are new approaches to and devices for the practice of medicine. Along with these, new concepts of nursing care are coming into being. Nurses will always be needed to do things for and with patients, but the emphasis today is being placed on helping the patient, being with the patient, and helping in the family as well. New dimensions have been added to nursing care, but still more will be added in the future.

Another change will come about in demands for service. In 1928 the Committee on Grading Schools of Nursing made the statement that schools should evaluate the possibilities of employment for nurses and prepare only that number. How fortunate we would be in this year of 1962 if our demand were no greater than the supply. Although the number of registered nurses goes up annually--and this is partly due to married nurses returning to work--we still need nurses, nurses, nurses!

Pre-Nursing Guidance and Test Service have helped to bring another change into the nursing profession. No longer are girls with poor grades but kindness and willingness recommended. A new caliber of student with greater potentialities for service is emerging.

The modern nursing profession has advanced far from its beginning in the middle of the 19th century, and we are being challenged from every side in a constantly changing world. Florence Nightingale said, "No system can endure that does not march." We have endured because we have marched. We will continue to endure only if we go forward. We must use the past and the present as a springboard to the future--however unknown and uncertain. TOMORROW BELONGS TO US - WHAT WILL WE MAKE OF IT?



*Agnes Campbell*

Agnes Campbell, R. N.  
President

## TENTH ANNUAL CONVENTION HIGHLIGHTS - March 14-16, 1962

"Creativity - Pathway to Progress!"

### Officers, Committee Chairmen and Council Chairmen - 1962

President: Miss Agnes Campbell, 634 W. Second St.,  
Winston-Salem, N. C.

1st Vice President: Mrs. Jessie Kiser, Cabarrus Memorial  
Hospital, Concord, N. C.

2nd Vice President: Miss Mary McRee, 2001 Park Road,  
Charlotte 3, N. C.

Secretary: Miss Sylvia Kiger, 237 Lockland Ave., Winston-  
Salem, N. C.

Treasurer: Miss Rose Forgione, H-12 Westover Park Apts.,  
Durham, N. C.

#### Board of Directors:

Miss A. Sue Kerley, 2213 Queen St., Winston-Salem, N. C.

Mr. Reuben Graham, N. C. Baptist Hospital, Winston-  
Salem, N. C.

Miss Janis David, University of North Carolina School  
of Nursing, Chapel Hill, N. C.

Miss Mereb B. Mossman, Woman's College of University  
of North Carolina, Greensboro, N. C.

#### Division of Nursing Education:

Chairman: Mrs. Helen Miller, Box 628, N. C. College,  
Durham, N. C.

#### Division of Nursing Service:

Chairman: Mrs. Janet Campbell, N. C. State Board of  
Health, Raleigh, N. C.

#### Committee Chairmen:

Finance: Mr. Reuben Graham (above)

Constitution and By-Laws: Mr. George Harris, 1500 N. C.  
National Bank Bldg., Charlotte, N. C.

Nominating: Vacant

Membership: Miss Evelyn Perry, School of Nursing, East  
Carolina College, Greenville. N. C.

Public Relations: Miss Laura Breese, Gaston Co. Health  
Dept., Gastonia, N. C.



Careers in Nursing: Vacant

Headquarters: Miss Rebecca Hill, Village Apts.,  
Chapel Hill, N. C.

Program Arrangements: Vacant

Historical Source Material      Miss Margaret Johnson, 104  
in Nursing:                              Jones St., Chapel Hill, N. C.

Special Projects Design: Miss A. Sue Kerley, 2213 Queen  
St., Winston-Salem, N. C.

Liaison Committee                      Mrs. Edith Brocker, 1326  
N. C. Hospital Association: Welcome Circle, Durham, N. C.

Interdivisional Committee:

Nursing Rehabilitation: Mrs. Mary K. Kneedler, N. C. State  
Board of Health, Raleigh, N. C.

Interdivisional Councils:

Maternal and Child Health Nursing: Vacant

Medical and Surgical Nursing: Miss Rebecca Hill (above)

Psychiatric and Mental              Miss Betty Sue Johnson, 2204  
Health Nursing:                              Erwin Road, Durham, N. C.

Keynoter Highlights:

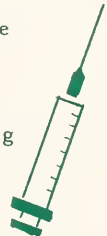
--"Creativity - Pathway to Progress in Nursing" - Mrs. Lucile  
P. Leone, President, National League for Nursing, was the  
featured speaker at the opening session of the convention.

"...All of the groups dealing with the sick have a stake  
in the quality and amount of nursing care available and  
can work together to balance needs and resources for  
nursing." Mrs. Leone further described nursing as a  
"creative art dealing in the medium of human spirit and  
physiological processes".

She presented three major fronts on which a State League  
for Nursing could take action to achieve its purpose:

- That the nursing needs of people be met.
- That nursing be improved so that the art of nursing  
could be more effectively practiced.
- And lastly, that the role of the nurse include  
community services.

--"Pleasures and Pains of Being a Writer" was the topic of a  
luncheon talk given by Mrs. Frances Gray Patton, author of  
"Good Morning, Miss Dove" and instructor of creative  
writing at U. N. C.



"Creativity? A quality of making something that endures beyond a transient moment."

A creative person is an individual "on whom nothing is lost".

--"Each Nurse's Responsibility for Creativity" was discussed by Miss Evelyn Zetter, director of the NLN Department of Hospital Nursing, at a joint meeting of the NCLN's Division of Nursing Service and Nursing Education.

"...think today about tomorrow..."

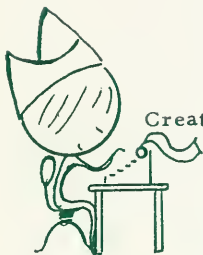
"...if one does not use his creative ability, he will lose it..."

She listed the following deterrents to creativity:

- Lack of self-confidence
- Lack of recognition
- Resistance to change
- Lack of opportunity
- Lack of clearly defined goals

Creative people possess several qualities

- Ability to reach a more productive solution to a problem
- Mental flexibility
- Ability to abstract
- Ability to synthesize
- Independence of judgment
- Drive and the urge to accomplish



--"A Decade of Progress" was reviewed by Mrs. Edith Brocker, Assistant Dean, Duke University School of Nursing, during a general program meeting celebrating the 10th Anniversary of the North Carolina League for Nursing. Mrs. Brocker reviewed the themes and projects of the League that revealed eras of: concerns about students; usefulness of the graduate nurse in hospitals; reorganization of the League; education of educators; and patient care.

--"The Present and the Future", discussed by Mrs. Mary K. Kneidler, Chief of the Public Health Nursing Section, State Board of Health, stressed the need for intensified efforts toward recruitment, improvement and expansion of nursing service and in research for the future.

The public is confused with the variety of educational programs in nursing--from the twelve month LPN program to four and one-half year basic collegiate program for the professional nurse.

"Something must be done. We are still in the beginning of a transition period in nursing education from direct service to education. The League must not follow this change, but must lead it; must not through conflict delay it; but must, by thoughtful action, encourage it...."



From the Agenda of the Coordinating Council - NCSNA-NCLN

--NCSNA Committee on Nursing Care of the Chronically Ill and Aged - Mrs. Mary Edith Rogers. The role of the professional nurse in the care of the chronically ill and aged was defined.

--Demands for nursing care for aged and chronically ill are increasing.

--The professional nurse has knowledge, skills, and an understanding of the principles in nursing and in fields related to medicine which prepare her to make judgment and to plan, give and direct the care of these patients. By limitation of numbers alone, the professional nurse cannot do with and for the patient all those things which compose his nursing care. In lieu thereof, she must participate in all aspects of care as a clinical expert who will:

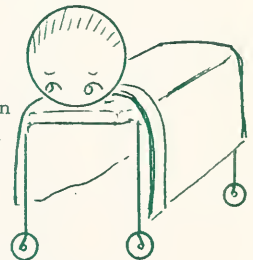
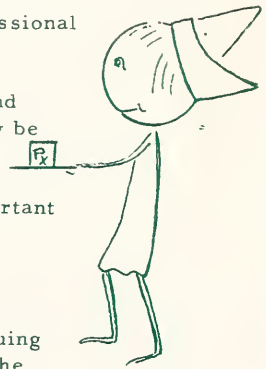
1. Make periodic observations of her patients to ascertain their needs.
2. Perform nursing care requiring professional competence.
3. Supervise the performance of skills and techniques for nursing care which may be delegated.
4. Make those clinical observations important to the physician.
5. Interpret for and to the patient.
6. Provide for comprehensive and continuing care of the patient by coordination of the health services when this is indicated.

--Interagency Committee on Disaster Nursing. Janet Campbell, Chairman. Nursing groups represented:

- N. C. League for Nursing
- N. C. State Nurses' Association
- N. C. State Board of Health, Nursing Section
- N. C. State Board of Nurse Registration and Nursing Education
- American Red Cross Nursing
- Nursing in the Armed Forces

Its purpose is to develop a realistic program for preparing professional nurses, both active and inactive, in the knowledge and skills essential for effective participation and appropriate services in a disaster.

The first undertaking was the development of a system for training nurses throughout the state in their responsibilities to fulfill the following objectives:





1. to become proficient in the practice of disaster nursing
2. to develop the ability to direct and supervise the activities of large numbers of nursing assistants
3. to receive training in expanded functions (disaster medicine) in order to perform life-saving and first-aid measures
4. to become familiar with the Civil Defense Emergency Hospital, its equipment, record systems, and nurses' role in this setting



A subcommittee, under the chairmanship of Miss Virginia Nelson, has developed a course outline which is anticipated to provide approximately 20 hours of instruction geared to currently employed registered nurses in North Carolina. Additional content appropriate to the particular community could be added locally.

A trial run of the course will be carried out in Alamance County under the sponsorship of a committee composed of members of the N. C. League for Nursing, NCSNA District Nurses' Associations, Red Cross, and Alamance County Health Department. Alamance County Medical Society approval of the material will be requested prior to the first course. A volunteer instructor will be recruited locally, and the organization of the local arrangements will be developed by the county committee.

Implementation of the course will then be undertaken statewide in a similar pattern after requesting approval of the course content from the State Medical Society.

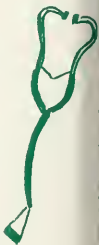
Another responsibility recognized by the Interagency Committee is the need for providing nursing leadership to the Emergency Medical Services Committee of the State Medical Society in the following areas:

1. Definition of specific functions of nurses in various disaster settings.
2. Development of current roster of available nurses throughout the state and their specific disaster assignments.



Enthusiastic interest has been expressed by the American Red Cross in sharing in the development of a nurses' roster.

The position of nurse co-ordinator for Civil Defense was created through action by the Nursing Section, State Board of Health, and the State Civil Defense Agency, with funds available through the end of June, 1962. No applicants were found until too late to implement the program this year. Establishment of this position for which the need is clearly apparent will need now to await action by the State Legislature in 1963 to appropriate state funds to match available federal funds.



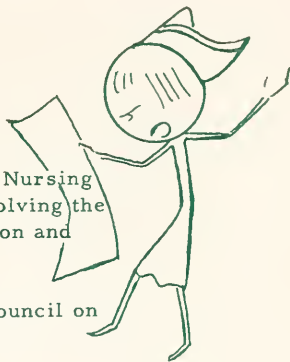


## THE BOARD MEETS. ....

### --Reports from Divisions and Councils

Considerable concern was expressed over:

- "fragmentation" of programs (Division of Nursing Education) - the numbers of meetings involving the same persons both in terms of participation and attendance.
- the apathy and lack of leadership in the Council on Maternal and Child Health.



After considerable discussion, it was agreed that a committee consisting of

- Chairmen of the Divisions of Nursing Service and Nursing Education
- Chairmen of the Councils of Maternal and Child Health; Medical and Surgical Nursing; Psychiatric and Mental Health Nursing; and the Chairman of the Committee on Rehabilitation Nursing

shall be established to study the long range planning of programs for the League.

- The 1963 Convention will meet at the Battery Park Hotel, Asheville, N. C., April 17th, 18th, 19th and possibly 20th.
- The next Board meeting will be held June 14, 1962, at 10:00 A.M., State Board of Health, Raleigh.

## PEOPLE, PROGRAMS, PLACES IN NORTH CAROLINA

### In the East. ....

- Dr. Virginia Stone conducted a workshop on Geriatric Nursing for Veteran's Hospital Nursing Personnel of Fayetteville and Community in March, 1962.
- A course in Public Speaking is being offered in Veteran's Hospital classroom, Fayetteville, under the auspices of N. C. State College - 2 hours college credit will be given upon satisfactory completion. Many V.A. nurses are enrolled.
- Altrusa Club of Fayetteville will sponsor, with N.C.S.N.A. District #14 as co-sponsor, The Nurse of the Year during Hospital Week (May 6-12, 1962).
- Miss Sophia Larsen, Cleveland Heights, Ohio, Chairman of the ANA Operating Room Nurses Conference Group, lectured to nurses of the Fayetteville area at Cape Fear Valley Hospital, April 12, 1962. Her subject - "Better Utilization of Existing Operating Room Personnel".



- Edith B. Chance of Fayetteville attended an Institute on Nursing Home Administration conducted by American Hospital Association in cooperation with American Nursing Home Association and American Medical Association sponsored by Southeastern Hospital Conference and Florida Nursing Home Association at the Seville Hotel, Miami Beach, Florida, March 27-29, 1962. Mrs. Chance served on panel - Developing Working Relationships with Other Health Care Institutions and Agencies.
- Mrs. Kathryn Hammond and Mrs. Violet Thorne from the faculty of the Wilson School of Nursing were enrolled in the Short Term Course "Problems in Administration" held in Chapel Hill, March 19-23, 1962.
- Mrs. Violet Thorne and Mrs. Helen Scott of Wilson attended the Test Construction workshop April 9th and 10th held at Rex Hospital, Raleigh, N. C.
- Mrs. Cecelia Mayo and Mrs. Helen Scott were in attendance at the NCLN Convention held at the Jack Tar Hotel in Durham.
- Representatives from the Student Body of Wilson School of Nursing attended the State Student Nurses Association workshop held at Wake Memorial Hospital on March 12th, and the 8th District meetings held at Rex Hospital in January, and at Park View Hospital, Rocky Mount, in March. The Wilson School of Nursing students will be hostesses for the 8th District Meeting on May 10th at the Eastern North Carolina Sanatorium. Officers will be elected at this meeting and they hope for a large attendance.
- Miss Merle Owens and Miss Imogene Gay plan to attend the National Student Nurses Convention in Detroit May 18th-22nd.

Raleigh, Durham, Chapel Hill....

- N. C. Board of Nurse Registration and Nursing Education announces
  - The official annual census of nursing personnel in North Carolina is now being conducted by the Board Office. Forms for listing both professional and practical nurses have been mailed to all hospitals, schools of nursing, clinics, public health departments, private duty registries, industries employing nurses, and nursing homes.
- Broughton Hospital in Morganton requested and received Board approval as an affiliate program in basic psychiatric nursing. At present they are able to admit students from only one North Carolina diploma school. Presbyterian Hospital School of Nursing, Charlotte, is the first to participate.
- The Duke University School of Nursing has received National League for Nursing approval for the public health nursing component of its already accredited baccalaureate program.

- The University of North Carolina School of Nursing has received NLN accreditation for its program in nursing leading to a Master's degree.
- Miss Carrie M. Spurgeon, executive secretary to the Board, spoke to the Conference of Hospital Diploma Schools of Nursing in North Carolina which met on March 7th in Southern Pines. She discussed the functions and responsibilities of the Board of Nurse Registration and Nursing Education and highlighted the problems and goals of nursing education today. J. Lyman Melvin, Rocky Mount, is president of the Conference.
- Miss Evelyn L. Perry, R.N., has resigned her position as educational consultant to the Board, effective March 15th. She has accepted a position with East Carolina College in Greenville where she will teach medical-surgical nursing.

Miss Perry received her diploma from Rex Hospital School of Nursing, Raleigh, and her B.S.P.H.N. from the University of North Carolina School of Nursing in Chapel Hill. She joined the Board's staff in September, 1959.

During the time she has been consultant to the Board, Miss Perry has done an outstanding job for nursing education in this state. The members of the Board, the Board Enlarged, and the office staff extend their best wishes to her as she assumes her new responsibilities.

- Miss Marion E. McGrath has accepted an appointment to the position of Educational Consultant to the N. C. Board of Nurse Registration and Nursing Education, effective May 28, 1962.

Miss McGrath is a native of Connecticut and a graduate of Presbyterian Hospital-Columbia University in New York. She earned her M.S. Degree from the University of Pennsylvania. Her experience includes: Instructor-Coordinator of Field Work Programs and Director of Clinical Instruction at the University of Pennsylvania, Director of School of Nursing and Nursing Service at Robert B. Green Hospital, San Antonio, Texas, and as Assistant Director of Nursing Services, South-eastern Area, American Red Cross.

- Thirty-five practical nurse education teachers of the Vocational Programs of Practical Nursing attended a teachers' meeting in Raleigh on April 13, 1962. It was a full day from ten o'clock in the morning until nine o'clock that night. Discussions were centered around practical nurse education and Industrial Education Centers; effective use of practical nursing textbooks; and plans for summer school.

Most of these same teachers attended the Annual Conference of the North Carolina Vocational Association on April 14th at N. C. State College. Governor Terry Sanford and Dr. Walter Arnold, Assistant Commissioner for Vocational Education, were the main speakers.

- There were 580 practical nursing students enrolled in twelve of the Vocational Programs of Practical Nurse Education during March 1962.
- Miss Barbara L. Oyler, Associate Director of Nursing at Watts Hospital, attended a workshop at the University of North Carolina School of Nursing on the "Principles and Problems of Administration in Schools of Nursing".
- Approximately twelve student nurses from Watts Hospital in Durham plan to attend the National Student Nurses Association Convention to be held in Detroit in May.
- Dr. Elizabeth L. Kemble, Dean, University of North Carolina School of Nursing, is listed in the new edition of Who's Who of American Women (compiled by the editors of Who's Who in America).
- The following faculty members from University of North Carolina School of Nursing attended a National League for Nursing Conference at Williamsburg, Virginia, March 26th through 28th: Dr. Elizabeth L. Kemble, dean; Dr. Virginia Stone, professor, community nursing; Mrs. Evangeline Poulos, associate professor, psychiatric nursing; Margaret Haynes, assistant professor, outpatient nursing; and Cleone Hill, assistant professor, public health nursing. The conference was sponsored by the Department of Baccalaureate and Higher Degree Programs, NLN.
- The U. S. Public Health Service has approved a grant of \$13,780 for the first twelve months of a five-year research project, "Elements of Progressive Patient Care and Public Health Nursing", to the University of North Carolina School of Nursing, according to Dr. Elizabeth L. Kemble, dean of the school.

The project is designed to develop a plan for selected learning experiences which will prepare the general nursing student (the student who is already a registered nurse, but is working for her B.S. degree in nursing) to function more effectively as a public health nurse within an institutional setting as well as in the community.

Dr. Virginia Stone, professor and chairman of the department of community nursing, University of North Carolina School of Nursing, will be the principal investigator for the five-year study.

☐ --CORRECTION: NCLN News, Volume X, Number 1, Winter Issue

On page 13 under the list of items WANTED for the University of North Carolina School of Nursing library, the item PUBLIC HEALTH NURSING should be only two lines, ending with "July 1948". This journal ceased publication in 1952, and was combined with NURSING OUTLOOK in 1953.

In the Piedmont. . . .

- Miss Agnes Campbell, President of the NCLN, and Miss Sue Kerley, immediate past president, presented the program for the meeting of District 3, N. C. State Nurses' Association, on Thursday, April 12th, in Winston-Salem. This program was sponsored by the EACT Section.

The speakers stated the purpose of the program was to tell the story of the League for Nursing. Beginning with the definition of the League for Nursing they continued to tracing the historical development of the National League for Nursing. In comparison the historical development of the N. C. League was summarized. An explanation of the National organization was given and the differences and types of departments and councils were summarized.

In March 1962 the N. C. League for Nursing had a membership of approximately 466. One of the major projected programs for the year is increasing membership. Membership applications were distributed to all interested persons.

Highlights of the annual convention were mentioned. Some of the so-called "firsts" the N. C. League for Nursing can claim include the first Health Careers Congress attempted by any state and the establishment of the first Medical-Surgical Council.

This was an especially pertinent presentation and was enjoyed by all members who represented all the major fields of nursing.

- Miss Agnes Campbell, Mrs. Annie Motsinger and Mrs. Helen Hester attended the Test Construction workshop April 9th and 10th.
- Miss Pat Mize, Miss Ruth Noel and Mrs. Annie Motsinger attended the Nursing Institute on Cerebral Palsy, May 8th, Winston-Salem.
- Miss Martha Adams and Miss Agnes Campbell attended the ANA Convention in Detroit May 14-18, 1962.
- Miss Helen Hester, Miss Patsy Carroll and Mrs. Margaret Butler attended the workshop "The Student in the Clinical Setting" on May 4th in Greensboro. Miss Carroll participated on the program.
- Mrs. Bobbie Coley and Miss Patsy Carroll attended the Psychiatric Nursing Institute at University of North Carolina on May 9th.
- Mrs. Margaret Butler, graduate of City Memorial Hospital, joined the faculty of the City Memorial Hospital School of Nursing in April. She is assistant instructor in fundamentals of nursing.
- The Area #3 Medical-Surgical Sub-Council held a workshop April 16th at Woman's College entitled "The Use of Disaster Situations as a Means of Approach to Teaching Surgical Nursing".



Area 3 decided on one or two workshops for their year's program rather than monthly meetings, since it is almost impossible to get together on a date and time for a meeting that will not entail hours of travel time.

- Miss Jean Riddle has been appointed Director of Nursing at Moses H. Cone Memorial Hospital as of May 20, 1962. She is a native of Indiana, a graduate of Indiana University School of Nursing. She has been Director of Nursing at Rex Hospital, has held supervisory positions in the Veteran's Administration, and is presently at Wake County Memorial Hospital.
- Mrs. Julia Spight and Jewellyn Smith of A & T College attended the Biennial Meeting of the Baccalaureate and Higher Degree Program in Williamsburg, Virginia, in March on "The Major in Nursing-Critical Areas".
- Dean Naomi Wynn, A & T College, attended a short-term course in administration held at Chapel Hill. The principal speaker was Dr. Genevieve Bixler.
- Mrs. Maddox, Directress at L. Richardson Hospital, attended an institute at University of North Carolina School of Nursing on "Nursing in Radiation in the Atomic Age".
- Atha Howell and Betty Eller, Guilford County Health Department, will attend the ANA Convention in Detroit the week of May 14th.
- The Southern Branch of the APHA will meet in Roanoke, Virginia, and will be attended by members of the Guilford County Health Department.
- Betty Shore of King, N. C., a graduate of Duke University School of Nursing in 1961, has been employed as a staff nurse at the Guilford County Health Department.
- NLN Regional Conference in Washington, D. C., April 2nd and 3rd, on "How to Organize and Extend Community Nursing Services for the Care of the Sick at Home", was attended by: Mrs. Betty Keziah, Director of Public Health Nursing, and Dr. Maurice Kamp, Health Director, Charlotte Health Department; Miss Atha Howell, Director of Public Health Nursing, Guilford County Health Department; Mrs. Doris Nichols, Supervising Nurse, Alamance County Health Department; Mrs. Clark, Public Health Nurse from Halifax County Health Department; Miss Annie H. Robinson, Director of Public Health Nursing, Gaston County Health Department; and Dr. Thomas R. Nichols, Morganton, N. C., a member of Chronic Disease Committee of the N. C. State Medical Society.
- Health Career Clubs are blossoming in Gaston County, though no one is naive enough to believe that the establishment of such clubs can or will come over night. Three high schools have already applied for their national charter. In addition, five more clubs have officers and have been meeting regularly. Total number of clubs expected is twelve. The clubs will have a county-wide organization with a board made up of club presidents and



will meet as a county group several times a year. The board will meet more often than the entire group, of course.

A county Advisory committee made up of professional people, including Nursing League members and National Foundation Chapter members, serves to help the clubs organize and plan their programs, and to act as a "clearing house" of local information concerning scholarships and loans available for students for either college or shorter term training.

The Gaston County Chapter of the National Foundation (March of Dimes) is sponsoring the county clubs in cooperation with the Nursing League. The entire county is interested in the project, judging by responses to inquiries concerning scholarships and recent newspaper publicity. The local Foundation Chapter is offering a \$50 cash prize to the senior Health Career Club member writing the best paper on one of several subjects, including congenital abnormalities, genetics, DNA, arthritis.

#### In the West.....

- Mrs. Louise Laney, Memorial Mission Hospital, attended Emergency Room Conference in Chicago in March which was sponsored by the NLN.
- Mrs. Bobbie Turbyfill, Memorial Mission Hospital, attended a conference sponsored by the Duke Endowment Fund in Charlotte in February, "Systematic Time Scheduling".
- Miss Rebecca Ensley and Mrs. Laura Hannah, Memorial Mission Hospital, were in Louisville, Kentucky, in March to attend a Surgical Congress sponsored by the American Hospital Association.
- Miss Mary Copeland, State Board of Health, and Miss Luna Wagner, V. A. Hospital, attended a week's course in Radiological Nursing in March at Rockville, Maryland.
- District #1, NCSNA, sponsored a Bake Sale to raise money for nursing research and are planning a fashion show for the same purpose to be held May 31st at the Battery Park Hotel.
- The Land of the Sky is looking forward to a meeting of the N. C. League of Nursing April 17, 18, and 19, 1963.
- In District #1, approximately 40 nurses are enrolled in courses of advanced education.

#### MEETINGS.....

- Conference on Health Careers, N. C. Health Council, Goodwill Industries, Rehabilitation Center, Winston-Salem, May 22, 1962.
- Annual Meeting and Scientific Sessions, N. C. Heart Association, Sir Walter Raleigh Hotel, Raleigh, N. C., May 24, 1962.

- Annual Statewide Industrial Safety Conference, Nursing Section, Battery Park Hotel, Asheville, N. C., May 24, 1962.
- NCSNA Workshop for Occupational Health, Nurses' Section, Battery Park Hotel, Asheville, N. C., May 25, 1962.
- Public Health Nursing Supervision Workshop, University of North Carolina School of Public Health, Chapel Hill, June 18-29, 1962.
- Annual Meeting of Western North Carolina Public Health Association, Blowing Rock, July 5-6, 1962.
- Problems in Tuberculosis Control Institute, Lake Junaluska, August 19-22, 1962.
- Southern Tuberculosis Conference, Asheville, N. C., September 19-21, 1962.
- Annual Meeting, North Carolina Public Health Association, Raleigh, N. C., September 27-28, 1962.

#### NEWS FROM NATIONAL.....

- Practical Nursing has new NLN Agency Member Council

--The National League for Nursing, New York, now has a new council of member agencies, composed of educational programs in practical nursing which have joined its new Department of Practical Nursing Programs.

The council was formed on petition of the first 25 practical nursing schools to join the department and as of April 1 numbered 50 members. It is constituted as a forum for the discussion of new developments in practical nurse education and will serve in an advisory capacity to the department's steering committee.

The new council of member agencies brought into NLN its first agency member from the new state of Alaska, the Anchorage Community College Practical Nursing Program.

- Nursing Scholarship Guide is Published

--A guide to giving and administering scholarships and other educational funds for nursing has been issued by the National League for Nursing, New York, through its Committee on Careers.

The publication, entitled "Guideposts for Nursing Scholarship Programs", has been designed as a stimulus to providing financial aid for beginning students in professional and practical nursing and for registered nurses undertaking further study.

In developing the publication, the NLN's Committee on Careers examined successful nursing scholarship programs being carried on by business and industry, government and voluntary organizations, drawing its guidelines from the experiences of these groups. The

publication is to assist civic groups, medical and hospital auxiliaries, foundations, industrial organizations, fraternal groups, and individuals in providing funds for nursing education, and to aid nursing schools and other nursing groups in interpreting the need and policies for scholarships in this field.

"Guideposts for Nursing Scholarship Programs" sells for 50¢ a copy and is available from the committee on Careers, National League for Nursing, 10 Columbus Circle, New York 19, N. Y.

#### Focus on Future Nurses Clubs

- The Advisory Committee on Future Nurses Clubs, a sub-committee of Careers, cognizant of the responsibility of state committees on Careers to coordinate all nurse recruitment activities within a state, makes a special plea to your committee to include FNC activities in your planning and coordination of Careers activities within your state. Some states are already doing this by delegating work with FNC's to one or more members of the Careers committee. We hope, of course, that more states will follow suit.

Overall goals for the FNC program adopted by the Advisory Committee and endorsed by the Committee on Careers are:

1. To encourage the establishment and continuation of strong nationally chartered clubs in all parts of the country;
2. to strengthen the quality of the FNC program;
3. to secure increased recognition and support for the FNC program on local, state, and national levels.

The combined efforts of all of us are needed to reach these goals. We solicit your help and support, and hope you will let us know if you have questions, suggestions, or comments regarding FNC activities within your state.

#### Nursing Schools Admit 76,469 Students in 1961

- Schools of professional and practical nursing in the United States admitted 76,469 students during 1961, an increase of almost 3,000 over the 73,565 admitted the previous year, Fred C. Foy, chairman, Committee on Careers, National League for Nursing, announced April 13, 1962.

The 1,126 programs of professional nursing in hospitals, junior and senior colleges, and universities accepted 51,219 new students, compared to 49,787 in 1960, Mr. Foy reported. Admissions to the 693 practical nursing schools rose from 23,778 to 25,250 during the same period.

The majority of students entering professional nursing selected three-year diploma programs in hospitals and independent schools of nursing. They represented 77 per cent of the total, or 39,364. Another 9,287, or 18.2 per cent, entered colleges

or universities to study for bachelor of science degrees in nursing. The remaining 2,468 students, or 4.8 per cent of the total, chose two-year associate degree programs in junior and community colleges.

Although diploma programs continued to hold the lead, as in the past, their percentage of the total admissions dropped during 1961, while those for both bachelors and associate degree programs rose, Mr. Foy pointed out. The National League for Nursing has estimated that 33 per cent of the professional nursing force should be prepared in college and university programs to meet the requirements for beginning jobs in public health nursing and for the graduate study desirable in the other leadership areas where shortages are pressing--teaching, administration, expert clinical practice, and research.

The 1961 admissions to professional schools filled the schools to 90 per cent of their capacity for freshmen students. An important factor, therefore, in increasing the nurse supply of the nation is the need for more classrooms, housing, clinical facilities, and qualified teachers for nursing schools, Mr. Foy stated. There were 1,404 reported budgeted vacancies in nursing school faculties in 1961, he added.

Mr. Foy cited the ratio of 231 professional nurses per 100,000 population employed full time in the United States in 1960 as far short of the 300 per 100,000 considered a minimum goal. There were 504,000 employed professional nurses in 1960, some 90,000 of whom were working part time. Approximately 240,000 practical nurses held licenses in 1959.

#### New Film

--"The Role of Nursing in Infection Control", a new clinical film to be released by the film service of the American Nurses' Association and the National League for Nursing, will have an official premiere at the 1962 ANA Convention in Detroit.

Produced on a grant from Dial Soap Research Laboratories (a division of Armour and Company), the film is presented by the ANA and NLN in co-sponsorship with the American Medical Association, the American College of Surgeons and the American Hospital Association. It is one of a series the medical and nursing organizations have sponsored in joint effort to combat staphylococcal and other infections which have become an increasingly serious problem as bacteria develops resistance to antibiotics.

Other films in the infection control series are: "Hospital Sepsis: A Communicable Disease", "I Dress the Wound", "Disinfection of the Skin" and "Nursery Sepsis".

(All the films are available through the Chicago film libraries of the American Medical Association and the American Hospital Association, and through the ANA-NLN Film Library, 267 West 25th Street, New York 1.)

Volume X  
10th Anniversary

Number 3

Nursing Reading Room

NE

# League for Nursing



S U M M E R     1 9 6 2

"...that the nursing needs of people will be met..."





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Editorial Board: Miss Agnes Campbell, Winston-Salem  
Miss Sylvia R. Kiger, Winston-Salem  
Miss Rose Forgione, Durham  
Miss Mary McRee, Charlotte  
Mrs. Edith Bocker, Durham  
Mrs. Helen Miller, Durham  
Mrs. Jean Lassiter, Elizabeth City  
Mrs. Edith Chance, Fayetteville  
Miss Sarah W. Korn, Greensboro  
Mrs. Bobbie Coley, Winston-Salem  
Miss Mary Copeland, Asheville  
Miss Mary Francis, Oteen  
Mrs. Dixie King, Raleigh  
Mrs. Margaret Ridge, Raleigh  
Miss Miriam Daughtry, Raleigh  
Mrs. Estelle Mikell, Durham  
Mrs. Cherry Parker, Pittsboro

North Carolina League for Nursing NEWS

Miss Laura S. Breese, Editor  
Gaston County Health Department  
Gastonia, North Carolina

Published in Gastonia, North Carolina

## SPECIAL BULLETIN TO OUR MEMBERS.....

On the last page of this issue of the NEWS is an APPLICATION FOR INDIVIDUAL MEMBERSHIP. Each member of the League is urged to use this application to recruit ONE NEW MEMBER.

A new member may be

- An administrator of a hospital or other health agency
- A board or committee member of an organization which provides nursing service or educates nurses
- A nurse
- A physician
- A community leader interested in the health needs of people
- A consumer of health service
- An agency

Members of the League have a part in: helping to establish standards and goals for organized nursing services and education; promoting improvement of nursing services; developing and improving educational programs in nursing; sponsoring recruitment programs to interest qualified persons in choosing professional or practical nursing as a career; and in providing guides, tools, and advisory services to assist local communities in meeting the health needs of their people.

For example, the North Carolina League for Nursing has actively participated in or helped sponsor:

- Workshops and conferences for public health nurses, nursing educators, general duty nurses, practical nurses and house mothers in schools of nursing.
- A Health Careers Congress (held early this year in Winston-Salem)

The "Newsletters" and "Bulletins" from both the National and the North Carolina League for Nursing are mailed free to each member. In addition, such aids as loan folders, films and slides on many aspects of nursing care are available without charge, except for postage.

SO EACH ONE RECRUIT ONE. Climb on the North Carolina League for Nursing Membership Wagon now!

COMPLETED LIST OF 1962-1963 OFFICERS AND COMMITTEE CHAIRMEN  
EFFECTIVE JULY 9, 1962

President: Miss Agnes Campbell, 634 West Second St., Winston-Salem, N. C.

First Vice President: Mrs. Jessie Kiser, Cabarrus Memorial Hospital, Concord, N. C.

Second Vice President: Miss Mary McRee, 2001 Park Road, Charlotte, N. C.

Secretary: Miss Sylvia Kiger, 237 Lockland Avenue, Winston-Salem, N. C.

Treasurer: Miss Rose Forgione, H-12 Westover Park Apts., Durham, N. C.

Board of Directors:



Miss A. Sue Kerley, 2213 Queen St., Winston-Salem, N. C.

Mr. Reuben Graham, North Carolina Baptist Hospital, Winston-Salem, N. C.

Miss Janis David, University of North Carolina School of Nursing, Chapel Hill, N. C.

Miss Mereb B. Mossman, Woman's College of University of North Carolina, Greensboro, N. C.

Division of Nursing Education:

Mrs. Helen C. Miller, Box 628, North Carolina College, Durham, N. C.

Division of Nursing Service:

Miss Janet Campbell, Duke University School of Nursing, Durham, N. C.



Committee Chairmen:

Finance: Mr. Reuben Graham, North Carolina Baptist Hospital, Winston-Salem, N. C.

Constitution and By-Laws: Mr. George Harris, 1500 N. C. National Bank Bldg., Charlotte, N. C.

Nominating: Miss Laura S. Breese, Gaston County Health Dept., Gastonia, N. C.

Membership: Miss Evelyn Perry, 405 Jarvis St., Greenville, N. C.

Public Relations: Miss Laura S. Breese, Gaston County Health Dept., Gastonia, N. C.

Careers in Nursing: Mrs. Betty Eller, 1708 Friendly Road, Greensboro, N. C.

Headquarters: Miss Margaret C. Moore, University of North  
Carolina School of Nursing, Chapel Hill, N. C.

Program Arrangements: Miss Mary Francis, 9 Veteran's Drive,  
Asheville, N. C.

Historical Source Material      Miss Margaret Johnson, 104  
in Nursing:                      Jones St., Chapel Hill, N. C.

Special Projects Design: Miss A. Sue Kerley, 2213 Queen St.,  
Winston-Salem, N. C.

Liaison Committee                      Mrs. Edith Brocker, 1326  
N. C. Hospital Association:      Welcome Circle, Durham, N. C.

#### Interdivisional Committee:

Nursing Rehabilitation: Dr. Virginia Stone, University of North  
Carolina School of Nursing, Chapel  
Hill, N. C.

#### Interdivisional Councils:

Maternal and Child Health Nursing: Miss D. Mildred Beatty  
Rowan Memorial Hospital  
Salisbury, N. C.

Medical and Surgical Nursing: Miss Elinor Caddell, 707 Louise  
Road, Durham, N. C.

Psychiatric and Mental Health Nursing: Miss Ella McColl  
101 Club Blvd.  
Durham, N. C.

#### Representatives to Other Organizations:

N. C. Council of Women's Organizations:

Mrs. Ruby Barnes  
Rex Hospital  
Raleigh, N. C.

Mrs. Edith B. Chance  
523 Country Club Drive  
Fayetteville, N. C.

N. C. Health Council: Miss June Watson  
Miss Clyde Hogsed  
Dogwood Acres  
Chapel Hill, N. C.

New Headquarters Office: Suite 201  
101 East Rosemary St.  
Chapel Hill, N. C.

Office Secretary: Miss Rosa Mac Coghill  
Box 687  
Chapel Hill, N. C.

## THE BOARD MEETS. ....

On June 14, 1962, Board Room, North Carolina State Nurses Association, Raleigh, N. C.

### Division Reports:

--Division of Nursing Education - Mrs. Helen Miller, Chairman



Workshop in Test Construction was held April 9, 10, 1962, at Rex Hospital in Raleigh with a total attendance of 60. Several letters have been received asking for a follow-up session and that the workshop be repeated next year. Plans for a follow-up of the workshop are underway for early fall. Any suggestions or recommendations in addition to those previously received are welcomed.



Directors of nursing are requested to inform the house mothers in their respective schools that the North Carolina League for Nursing is still interested in working with them in their annual conference. Applications for membership in the League are available upon request.

--Division of Nursing Service - Miss Bertha H. Boettner, Secretary



The Division of Nursing Service in cooperation with the Division of Nursing Education is giving two 2-day workshops on "Who Does the Nursing Now-a-days?", (or - defining roles of various levels of nursing personnel), at Governor Tryon Motor Hotel, New Bern, Thursday and Friday, August 16-17, 1962; and at the Robert E. Lee Hotel, Winston-Salem, Monday and Tuesday, August 20-21, 1962. The keynote speaker and resource person is Mrs. Apollonia Adams, Special Assistant to the Chief, Nursing Division Public Health Service, author of nursing activity studies in hospitals, and Chief of Staff for Surgeon General's Consultant Group on Nursing. Registration fees are \$5.00 for NCLN members, and \$10.00 for non-members.

The Division of Nursing Service scheduled a planning committee meeting with a representative from the American Sterilizer Company on June 27th concerning two workshops to be held early in 1963 on topics related to the sterilizing process. The company provides the speakers and materials. The Division of Nursing Service does the local arrangements, publicity, and may charge a registration fee--no part of which goes to the American Sterilizer Company.

### Council Reports:

--Psychiatric and Mental Health Nursing - Miss Ella McColl, Chairman

The council has received a request from the members of the Governor's Committee for help in following through with the recommendations in ACTIONS FOR MENTAL HEALTH.



A workshop will be held, if possible, this year. Questionnaires have been sent out to determine interest areas.

--Medical and Surgical Nursing

We regret that Miss Rebecca Hill, chairman, is leaving North Carolina. She will be missed because she has been such a motivating force with the council for the past two years. However, we are most fortunate to have the leadership of Miss Elinor Caddell who has been serving as vice chairman.



--Maternal and Child Health Nursing

Great concern was expressed over the inactivity of this Council. Miss Rose Forgione volunteered to request Miss Dorothy Grant to send a copy of the minutes of the last annual meeting to the President and Secretary. Miss Agnes Campbell offered to attempt to call a meeting of the Steering Committee after receipt of the minutes.



--Special Conference planned

A tentative date in September is being considered for a joint conference on "Long-range Plans for Workshops and Institutes". This group is composed of Division Chairmen, Council Chairmen, and Interdivisional Committee Chairmen.

Committee Reports:

--Finance - Mr. Reuben Graham, Chairman

Report of Treasurer - Jan. 1, 1962-May 31, 1962

Balance - Checking Account - Jan. 1, 1962

\$2661.52

Receipts

Jan. 1, 1962-May 31, 1962

Individual Members	1730.00
Agency Members	170.00
Convention	767.40
Careers Congress	91.80
Test Construction Workshop	180.00
Medical-Surgical Workshop	45.00

Total to Account For:

\$2984.20

\$5645.72

Disbursements:

Jan. 1, 1962-May 31, 1962

NLN Dues

865.00

Administration

Rent	137.35
Newsletter	244.75
Honorarium	200.00
Auditor	50.00
FICA Taxes	72.10

Convention	516.40
Safety Deposit Box	4.40
Annual Report	116.57
Delegate	225.00
Secretarial Services	139.75
(Less Taxes Withheld)	( 6.01)
Postage	44.77
Supplies	44.20

#### Councils

Maternal and Child Health	2.00
Medical-Surgical	9.96
Psychiatric	33.64

#### Committees

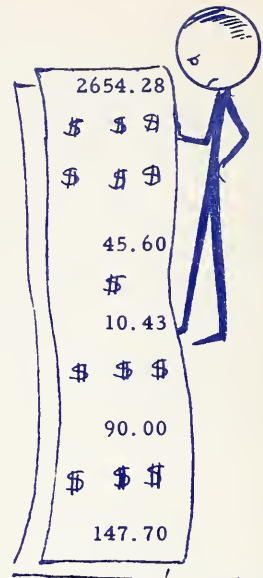
Membership	10.43
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#### Dues

N. C. Health Council	15.00
Southern Regional Council	75.00

#### Divisions

Nursing Service	8.00
Nursing Education	139.70



Total Accounted for  
Bank Balance - May 31, 1962  
Total Bank Balance and Disbursements

\$2948.24  
\$2697.48  
\$5645.72

--Membership Committee - Miss Evelyn Perry, Chairman

#### Report of Membership for 1962 May 31, 1962

#### Total Members

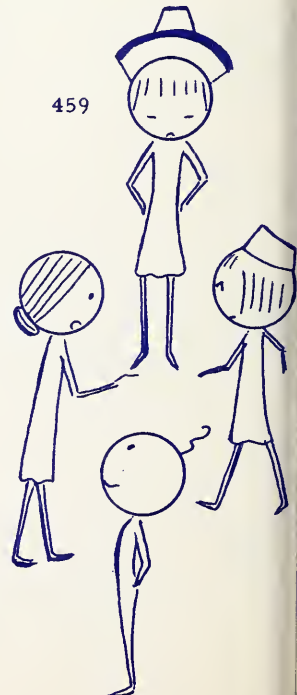
Professional Nurse	403
Practical Nurse	5
Allied	17
Non-Nurse	17
Agency	17

#### Departments

Hospital Nursing	158
Public Health Nursing	45
Diploma and Associate Degree	131
Baccalaureate and Higher Degree	99
Practical Nursing	9

#### Councils

Practical Nursing	5
Occupational Health	12
Maternal and Child Health	95
Psychiatric and Mental Health	88



Medical-Surgical	22
Research	92

New Members	66
Renewals	393

There has been a decrease in new members. Everyone in the League is urged to recruit new members. So.....

JOIN

JOIN

JOIN



--Committee on Constitution and By-Laws - Mr. George Harris, Chairman

Copies of Constitution and By-Laws have been sent by the Chairman to each member of the Committee asking for suggestions.

The following suggestions were referred to the Committee for study:

1. To the President by a past member of the Nominating Committee - that members of the Nominating Committee serve a two year term of appointment rather than one year.
2. That representatives representing the NCLN be a member of the North Carolina League for Nursing.
3. To keep in mind that next year is the Biennial Convention of NLN and that any needed changes made by the National League be incorporated in our State League Constitution and By-Laws.
4. That the books be audited by an accountant when a new Treasurer is elected (Suggested by Rose Forgione, Treasurer).
5. That standing and elected committees be defined or clarified.
6. That the By-Laws be studied to determine whether the functions and duties are accurately described (Suggested by Miss Loudene Grady, Assistant Director of NLN Services to State Leagues).



Mr. Harris stated he would be very happy to receive from Board members or others any suggestions for revisions. He also volunteered to obtain copies of NLN By-Laws for the members of the Board who requested copies. Write to:

Mr. George Harris  
1500 N. C. National Bank Bldg.  
Charlotte, N. C.

--Public Relations Committee - Miss Laura Breese, Chairman

The mailing list for the last issue of "North Carolina League for Nursing News" was 602. This number includes members, newspapers over 10,000 to 15,000 circulation, Health Departments and selected schools of nursing.

Miss Mildred Gaynor, Editor of Nursing Outlook, suggested that "The News" be sent to other State Leagues. It was decided that the editor should make the decision. The treasurer reported that funds were adequate to cover this increase in mailing.

News items related to League activities should be sent to Miss Laura Breese, Gaston County Health Department, Gastonia, N. C.

--Committee on Program Arrangements - Miss Mary Francis, Chairman

The Committee on Program Arrangements for the Annual Meeting of the NCLN met at Memorial Mission Hospital on July 5, 1962.

This committee is composed of Mary E. Francis, Chairman, VAH, Oteen; Mrs. Hannah B. Lincoln and Mrs. Eunice Seaborn, also of Oteen; Mr. Charles Newcomb of Convention Bureau, Asheville; Mrs. Esther L. Creasman and Mary K. Garrison of Memorial Mission Hospital, Asheville; Sister Mary Patricia and Sister Mary Assumpta of St. Joseph's Hospital, Asheville; Mary E. Copeland and Elizabeth Moore of WNC Board of Health, Asheville.

The sub-committees were appointed and possible themes were discussed. The members of NCLN are asked to submit suggestions for themes and for speakers.

--Historical Source Material in Nursing Committee - Miss Margaret Johnson, Chairman

The objectives of this committee are the same as those of the national committee. For the proposed guide for officers and committee chairmen, we will further develop these according to proposed and current activities of our state committee.

Our committee met on April 3, 1962. Among the suggestions for future activity:

1. Continue interpretation of our objectives. At this stage we are concentrating on identifying and locating materials of historical significance and encouraging the preservation of past and current records important to history of nursing. This was the purpose of the flyer for "Identification of Historical Materials" sent out with the recent newsletter. We feel that reporting on the returns through the League Newsletter will assist in this interpretation and promote further returns.

Because of the apparent need for continued interpretation, it seemed important to make a correction of the error made in typing the committee's report

in the annual report. This was done by providing a corrected report to replace page 15 of the annual report and circulating it with the last newsletter.

2. Encourage students on all levels to write on subjects relative to nursing history. Consider history of nursing clubs. These would seem to have special potential in collegiate schools where one would expect to have access to richer library resources; where graduate students are working on theses; and where history of medicine clubs may already be functioning. However, such projects in any school might be fruitful in collecting and preserving data relative to nursing history of the school, the alumnae association, and in the local community.
3. Consider exhibit of historical materials at the 1962 annual convention of the N. C. State Nurses Association.
4. Extend the committee membership to include persons representing or related to other fields of nursing. Problems of time and travel have necessarily restricted geographical representation.

When the present chairman was appointed, she was asked to compile data for history of the North Carolina League of Nursing Education for the years 1938-1952 from the records in the files at headquarters. This represents the period from the publication of the History of Nursing in North Carolina to the termination of the NCLNE and the beginning of the new North Carolina League for Nursing. This cannot be done by one person.

According to a report received from Miss Carrie Spurgeon, the following materials have been transferred from the North Carolina Board of Nurse Registration and Nursing Education to the North Carolina Department of Archives and History:

1. Scrap books pertaining to the nursing profession (pictures, clippings, etc.) - 1895-1961.
2. Copies of certificate forms used since 1903.
3. Copies of Requirements, Regulations, and Laws. 1903-
4. Minute books. 1903-1956 (year of reorganization of the Board)
5. Original materials used for compiling the History of Nursing in North Carolina. Published in 1938.
6. Lists of nurses licensed:  
    "Registered nurses"      1903-1956  
    "Practical nurses"      1947-1956

These lists were microfilmed and the original returned to the State Board office. The Department



of Archives and History will microfilm subsequent lists for their files every five years to insure a duplicate list in case of fire or loss of the original in the State Board office.

Prior to the transfer of the above, the materials in this office were analyzed by staff members from the Department of Archives and History to determine what should be transferred. They may be examined by any one interested, with permission from the State Board office. (A requirement of the Department of Archives and History).

#### --Nominating Committee



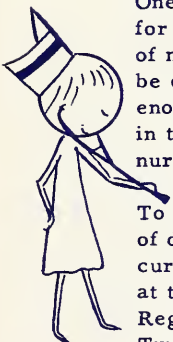
All elected and appointed members have declined to serve as chairman. Miss Laura Breese agreed to accept the chairmanship.

Every person on the Board is requested to send a list of potential officers to Miss Laura Breese, Gaston County Health Department, Gastonia, N. C. Officers to be elected this year are:

President, Second Vice President, Treasurer, and two members of the Board of Directors.

The next meeting of the Board is tentatively scheduled for September 27, 1962, in Greensboro, N. C.

#### ● NORTH CAROLINA STATE NURSES' ASSOCIATION - SUMMARY OF NEEDS IN NURSING EDUCATION IN NORTH CAROLINA BASED ON SURVEY CONDUCTED IN 1961



One of the most pressing needs in nursing in North Carolina is the need for more and better prepared faculty for the diploma or hospital schools of nursing. Preparation for teaching in hospital schools of nursing must be obtained in a collegiate nursing education program. We do not have enough people prepared in nursing and teaching to fill the faculty positions in the hospital schools of nursing, where more than 78 percent of our nursing students are enrolled.

To provide for you the most accurate information possible on the shortage of diploma school faculty and the level of educational preparation of those currently teaching in these schools, a survey was conducted late in 1961 at the request of this Association, by the North Carolina Board of Nurse Registration and Nursing Education, which accredits these schools. Twenty-six of the twenty-eight hospital schools in North Carolina participated. This survey revealed that 20.9 percent of hospital school faculty positions were vacant. The largest number of vacancies were those of instructor in medical-surgical nursing.

Equally serious is the lack of adequate preparation for teaching among the 323 nurses currently serving on hospital school faculties. The survey revealed that

--26.9 percent of hospital nursing school faculty members have no preparation beyond their three-year diploma education;

--only 34.9 percent have a B.S. degree;

--only 15 percent have a master's degree.

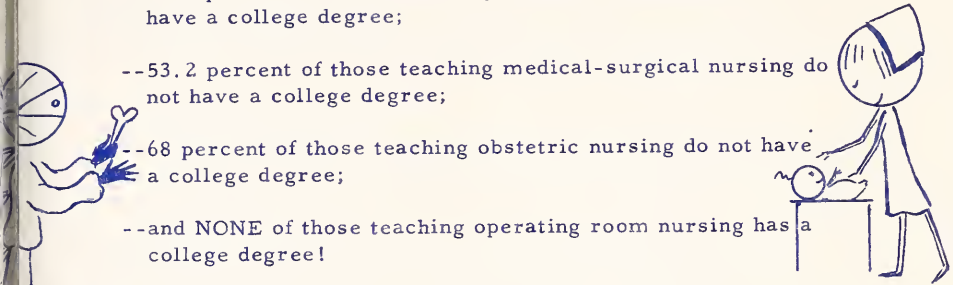
There are 276 nurses employed as instructors in hospital schools of nursing. Nearly half (43.3 percent) of them do not have a college degree. The survey revealed that

--56.8 percent of those teaching nursing fundamentals do not have a college degree;

--53.2 percent of those teaching medical-surgical nursing do not have a college degree;

--68 percent of those teaching obstetric nursing do not have a college degree;

--and NONE of those teaching operating room nursing has a college degree!



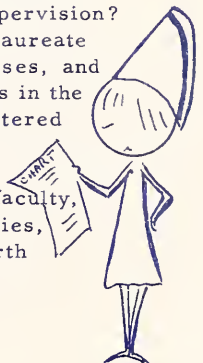
In the important field of public health nursing, information from the Nursing Section of the State Board of Health reveals that the 540 public health nurses employed in this state are not adequate for the needs of our citizens. Only 15 percent of those employed in public health nursing have a baccalaureate degree. Approximately 35 percent have completed the professional content of a program of study in public health nursing. If more qualified personnel were available, the public health nursing service in North Carolina could be expanded. The Nursing Section states that there are too few nurses available who are prepared in public health nursing and that the competition is too great for adequate staffing.

The Nursing Section also states that only 30 of the 37 licensed nursing homes in North Carolina employ registered professional nurses. There is an urgent need for additional registered nurses and better prepared nurses in these homes.

There are five basic collegiate schools of nursing in North Carolina--four of them state-supported. Two of these state-supported schools are in Negro colleges. While all five offer baccalaureate programs in nursing, two offer master's programs and three offer baccalaureate programs for the registered nurse who has a diploma from a hospital school but wishes to earn a B.S. degree.

How well equipped are these collegiate schools of nursing to provide the educational needs of their basic baccalaureate students as well as the nurses needed for positions in teaching, administration, and supervision? These schools have a total enrollment of 616 in the basic baccalaureate programs, 41 in the baccalaureate programs for registered nurses, and 17 in masters programs. Last year they graduated 106 students in the basic programs, seven in the baccalaureate programs for registered nurses, and 10 in the masters programs.

To determine the needs of these collegiate schools in terms of faculty, scholarship assistance for students, and classrooms, laboratories, and other facilities, a survey was conducted recently by the North Carolina State Nurses' Association. This survey revealed:



- 25 of the 77 collegiate school faculty members have only the B.S. degree as preparation for college teaching;
- there are 14 vacancies on the faculties of the collegiate nursing schools;
- only two collegiate schools have adequate faculty and facilities for current enrollment;
- student housing is one of the most urgent needs
- at least 14 additional classrooms for nursing students are needed now;
- two additional laboratories, 14 offices, and library seating space for 60 students are needed now.



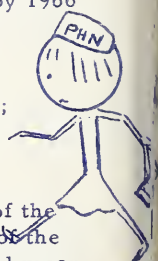
Scholarship assistance for nursing students is becoming increasingly important. Sixteen percent of the basic nursing students currently are receiving financial aid, and more than 30 qualified students could not enroll last year because of the lack of financial assistance. Of the registered nurses enrolled in baccalaureate programs, 51 percent are receiving financial aid, and 100 percent of the nurses enrolled in masters programs are receiving financial assistance.

With so many present unmet needs, what is the picture for North Carolina's basic collegiate nursing schools for the immediate future? Estimates that are probably extremely modest show that these schools expect by 1966

- 815 students enrolled in basic baccalaureate programs;
- 72 registered nurses enrolled in baccalaureate programs;
- 80 nurses enrolled in masters programs.

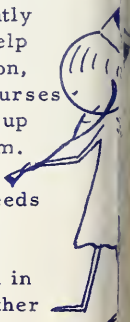


It is expected that 41 percent of the basic students, 93 percent of the registered nurses in baccalaureate programs, and 100 percent of the nurses in masters programs will need scholarships. This would mean a total of 485 nursing scholarships will be needed in North Carolina by 1966.



To provide the quality of instruction needed, the five collegiate nursing schools will need 68 additional faculty members and additional classrooms, laboratories, library facilities, and dormitory facilities. Some of the additional faculty needed are for additional masters programs and for a greatly expanded Extension Program for registered nurses currently practicing in North Carolina but in need of refresher courses to help them in teaching, curriculum planning, supervision, administration, and all phases of better patient care. These nurses need short courses to keep them up-to-date in nursing practice but are unable to give up their jobs for the duration of a formal collegiate education program.

The largest of the state-supported collegiate schools of nursing needs an entire new building of 70,000 square feet for its undergraduate, graduate, and extension education as well as for research. At all schools the non-professional personnel would need to be increased in proportion to the increase in faculty and student enrollment. Another school of nursing will need the equivalent of one additional dormitory,



and its students now are housed in private homes of the community because of crowded campus housing conditions.

## HEALTH CAREERS. ....

A resolution was passed at the December 7, 1961, annual meeting of the North Carolina Health Council that "the North Carolina Health Council, in cooperation with other groups, organizations, or individuals interested in the promotion of Health Careers, make definite plans to begin the solicitation of funds at the earliest possible time with the idea of employing a full-time staff to promote interest in Health Careers in all the various fields of activity".

On May 21, 1962, a meeting was held in Winston-Salem, upon invitation of the North Carolina Health Council, to discuss existing and proposed plans of various organizations for promotion of Health Careers and the possibility of coordinating these plans. Representatives from N. C. State Nurses Association, N. C. League for Nursing, Health Careers for Western North Carolina, Inc., N. C. Medical Society, N. C. Health Council, The Duke Endowment, and N. C. Hospital Association were present. Mrs. Marie Noell, President, N. C. Health Council, presided.

Mrs. Noell stated that following the annual meeting of the N. C. Health Council in December, 1961, a special Finance Committee had been appointed to consider means of raising funds for this purpose. This Committee had held one meeting and recommended to the Executive Committee of the Health Council that it attempt to obtain support for a careers project for a period of three years with the understanding that a small amount of the required investment in the project be earmarked for the operation of the office of an executive secretary for the Council.

A representative of the N. C. Hospital Association stated that on May 2nd, the Board of Trustees of the North Carolina Hospital Association had taken action to institute a statewide careers program of similar magnitude. This action of the Hospital Association followed several years of planning by the Association toward a careers program, but was given impetus by an approach from a foundation offering to assist in financing a project by the Hospital Association over a three-year period on condition that hospitals are willing to organize such a program and participate in the financing of it. It was emphasized that such a project was intended by the Association to supplement and not supplant what other organizations were doing or were planning to do. The belief was expressed, however, that there was a need for the Health Council to serve in an advisory capacity to prevent duplication of effort by different groups. Funds would be solicited and such a program would be administered through the North Carolina Hospital Education and Research Foundation. The Board of Trustees of the Hospital Association had taken action for the following reasons:

1. Hospitals are organized both regionally and centrally to administer a careers program in every community of the state.
2. Hospitals either employ or are closely affiliated with the great majority of all types of health personnel and there-





fore are interested in all professions rather than limited groups.

3. Hospitals have tentatively indicated a willingness to assist in financing a program on health careers.
4. The N. C. Hospital Education & Research Foundation was incorporated over a year ago by the Hospital Association for the major purpose of administering such a program and to solicit funds from industries which could not make tax-exempt donations to non-incorporated organizations.
5. Hospitals now have such programs operating in one area of the state and the Association is attempting to extend it throughout the state.
6. Hospitals are most critically affected by personnel shortages and therefore feel a great deal of urgency in instituting a tangible program.
7. Medical societies, medical auxiliaries, and hospital auxiliaries who are vitally interested in health careers have a close tie with hospitals.



After considerable discussion regarding the Hospital Association's proposal, this group came to the following decision:

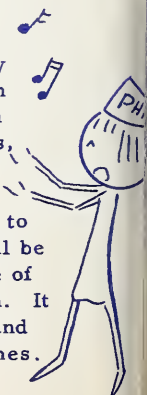
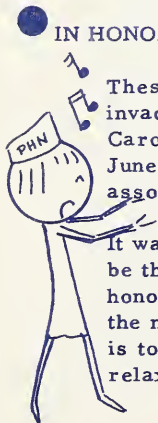
VOTED that this Committee, at the present time, believes that the North Carolina Hospital Association is the logical organization to sponsor, organize, and administer a state-wide Health Careers project; and the Committee further believes that it is important to have the endorsement and support of all health organizations; and the Committee therefore recommends to the Executive Committee of the Health Council that (1) it endorse the efforts of the North Carolina Hospital Association and (2) that it appoint representatives from the major organizations directly concerned with careers activity to serve as an Advisory Committee to the North Carolina Hospital Association; and this Committee further recommends that representatives of organizations at this meeting encourage favorable action from the governing bodies of their respective organizations.



#### IN HONOR OF MISS RUTH HAY AND MISS MARGARET BLEE.....

These two retiring nursing leaders who "dared to be different" by invading the domain of male professors at the University of North Carolina, were honored at a lovely banquet at the Carolina Inn on June 1st. It was attended by approximately 170 of their admirers, associates, and alumnae of the School of Public Health.

It was a heart-warming occasion for those of us fortunate enough to be there to hear the tributes paid them, and to learn that they will be honored for years to come by a court to be built on the south side of the new School of Public Health Building, now nearing completion. It is to be a place where students, faculty, and visitors can pause and relax in a shaded, shrub-surrounded area with comfortable benches.





Ruth and Margaret (as they like to be called) were most surprised and delighted with a leather-bound book presented them on this occasion. It contained messages sent them upon the news of their retirement--messages meant to convey an appreciation of their contribution to public health, to society as a whole, and to the individual professional growth and happiness of their students.

IN MEMORIAM. ....

Dr. Elizabeth L. Kemble, Dean, University of North Carolina School of Nursing, has made the following announcement:

"The faculty of the University of North Carolina School of Nursing each year contributes to the School of Nursing Faculty Scholarship, administered by the Medical Foundation of North Carolina.

Beginning this year it has been decided to name this Scholarship the 'Genevieve K. Bixler Scholarship in Nursing'. This will provide a continuing and living tribute to Dr. Bixler in recognition of her many years of leadership and participation in the field of nursing education and nursing administration. Her tragic death on June 3, 1962, in the plane crash in France ended our warm professional and personal ties with an outstanding friend of nursing.

Many nurses in North Carolina and the Southern Region have been students or coworkers of Dr. Bixler and may wish to be a part of this memorial.

The Scholarship will be awarded by the University of North Carolina Scholarship Committee. Any amount you may feel you can give will make it possible to help one or more students.

On behalf of the faculty of the School of Nursing I shall be happy to receive your cash or checks. If paid by check, please make out to: The Medical Foundation of North Carolina. Mark for: 'Genevieve K. Bixler Scholarship in Nursing'."

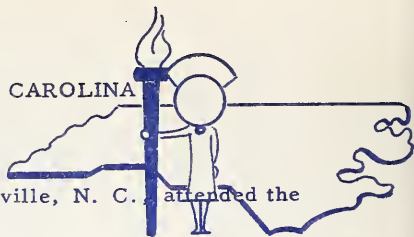
Both Dr. Genevieve K. Bixler and her husband, Dr. Roy W. Bixler, (who died in the same plane crash on June 3rd) were well known in nursing circles. Dr. Genevieve Bixler, a graduate of Iowa State Teachers College, held a doctorate in education from Columbia University. She had been head of the initial Nursing Project for Graduate Education and Research, Southern Regional Education Board, which resulted in the establishment of the South's first six graduate schools.

Dr. Roy W. Bixler was secretary-treasurer of the American Nurses Foundation at the time of his death. He was a graduate of Chicago University and held a doctorate in education from Columbia University. He had worked closely with the nursing profession since 1925 and had conducted the NLN study reported in Fundamentals of Administration in Schools of Nursing.

The Bixlers were guest speakers at the NCSNA and Student Nurses Association conventions in Asheville last fall. They will be sorely missed by nurses and friends of nursing everywhere.

## PEOPLE, PROGRAMS, PLACES IN NORTH CAROLINA

● In the East. ....



--Mrs. Edith B. Chance of Fayetteville, N. C., attended the following meetings:

Georgia Nursing Home Association Convention, Atlanta, Georgia, June 23-24, 1962. Attendance good, interest terrific, perfect attendance at every session, even to the last business meeting at close of convention.

International Conference on Health and Health Education, Philadelphia, Pa., June 30-July 5, 1962. Mrs. Chance was the only nursing home administrator among the twelve hundred delegates with sixty-two countries represented.

Eastern District Meeting in Washington, N. C. Only two administrators in district who have not paid state membership dues. Prediction - "enthusiastic group that will accomplish great things".

Joint meeting of N. C. State Nurses Association and N. C. Medical Society's Committee on Chronically Ill and Aged, June 29, 1962, Raleigh, N. C.

N. C. State Board of Health Nursing Home Advisory Board Meeting, July 12, 1962.

--Tar Heel Nurse reports that Mrs. Edith B. Chance, 1961 president of District 14, was named "Nurse of the Year" from that district in a contest sponsored jointly by the District Nurses Association and the Altrusa Club of Fayetteville.

● Raleigh, Durham, Chapel Hill. ....

--Termination Date for Bachelor of Science Degree in Public Health Nursing at University of North Carolina - Mrs. Margaret B. Dolan, Professor, Public Health Nursing

After the Fall Quarter, 1962, no new students will be admitted to the program leading to the B.S. in Public Health Nursing. All former students who have completed any portion of the public health nursing curriculum leading to a Certificate in Public Health Nursing and who wish to take additional courses or complete the requirements for the baccalaureate degree are urged to contact the Department of Public Health Nursing in the School of Public Health at the earliest possible time.

Faculty in the Department will be glad to counsel applicants and former students by mail or through conferences to assist them in developing a plan to complete the program utilizing the resources of colleges or universities closer to their homes, in addition to the residence requirements of the University of North Carolina.

The baccalaureate program in public health nursing in the School of Public Health will continue to be available to students who are admitted by the Fall Quarter, 1962. All students need to plan to meet the degree requirements by August, 1966. After this date graduate nurse students will be referred to collegiate schools of nursing whose programs for registered nurses are accredited for public health nursing preparation.

Termination of the specialized program in public health nursing at the baccalaureate level is prompted by the changes and trends in professional nursing education. The Department of Public Health Nursing was established in 1941 and admitted its first students to the specialized program in public health nursing in September of the same year. The program was accredited by the NOPHN in 1942 and has continued to be accredited by NOPHN and then NLN since that time. The purpose of the program has always been the preparation of qualified public health nurses for practice in official and voluntary health agencies. The faculty of the School of Public Health believes that a significant contribution to public health has been made through the graduates of this program.

In view of the changing health needs of communities and the changes in nursing education, the faculty of the Department of Public Health Nursing now believes that public health will best be served by employing public health staff nurses who have sound professional nursing preparation secured through collegiate preparation for nursing including public health nursing. The faculty further believes that preparation for leadership in the profession of public health is best provided in a School of Public Health on the graduate level. The Department of Public Health Nursing is therefore planning to strengthen and enlarge its graduate program in public health nursing to meet the increasing demands for advanced preparation in public health nursing, supervision, teaching, administration and consultation.

The faculty of the Department is available to assist agencies and states in planning and developing in-service education programs, including short courses, workshops, and institutes, to meet the needs of their public health nursing staff.

--Mrs. Edith Brocker, Assistant Dean, announces new faculty at Duke University School of Nursing beginning September 1st:

Miss Capitola Mattingly becomes the Director of the Graduate Studies in Nursing

Miss Mary McRee, Instructor in Nursing

Miss Janet Campbell, Assistant Professor in Nursing

Mrs. Ruth Harris, Assistant Professor in Nursing and Director of the Division of Medical-Surgical Nursing

--Mrs. Margaret B. Dolan, Chapel Hill, is the first North Carolina nurse to be elected President of the American Nurses' Association. We in North Carolina are proud indeed!

--Dr. Virginia Stone, professor of nursing, University of North Carolina, Chapel Hill, will attend a nursing conference sponsored by the American Red Cross Nursing Service at the National Training Center in Charlottesville, Virginia, the week of August 6th. Dr. Stone, a volunteer program consultant in nursing for the American Red Cross, will help to preview a film produced by the Red Cross regarding nursing care of the sick and injured. Ways in which the film can be used to train instructors to teach home care of the sick and injured will be discussed.

--Watts Nursing School, Durham, has been re-accredited by NLN. The hospital administration honored Mrs. Bessie Burgess and the faculty of Watts Hospital School of Nursing with a dinner Thursday evening, July 12th, at the Little Acorn, Durham, to celebrate the school's receiving National Accreditation.

The School of Nursing received the first accreditation by the National League for Nursing in 1956 and was visited again last January. The notice of continued accreditation was received July 1st.

Mrs. Burgess, Director of Nursing, on her 30th anniversary with the hospital, was presented a sterling silver charm bracelet with charms symbolizing achievements of her life. Mrs. Jessie C. O'Neill, a member of the faculty and president of the alumnae, made the presentation.

● In the Piedmont.....

--Woman's College, Greensboro

Miss Alice Boehret attended a workshop for faculty members of the Associate Degree Program held at Teachers' College, Columbia University, New York City, during June.

Theresa Horton attended summer school session on Psychiatric Nursing sponsored by University of North Carolina at Dorothea Dix Hospital in Raleigh. Miss Horton is leaving Woman's College in August to attend the University of Pittsburgh to complete her master's degree.

--A & T College, Greensboro

Faculty members Juna Jenkins, Julia Spight and Barbara Reid attended the Boston University Workshop in Teaching in Collegiate Schools of Nursing during June.

Miss Julia Spight will attend Indiana University for a work conference on Public Health and University Relationships for Baccalaureate Programs.

--Guilford County Health Department announced that Mary Alice Whitfield is a new staff member in the Public Health Nursing Division. Miss Whitfield has recently completed work for a master's degree at University of North Carolina.



● In the West.....

--Miss Mary E. Copeland, Asheville, is en route to Seattle and the World's Fair.

--Myrtle Barnette of Hendersonville served as a teller at the American Nurses' Association Convention in Detroit, Michigan. Others from the Asheville area attending the convention were: Eunice Seaborn, Mary Shepherd, William L. Wiley, Sister Patricia Doyle, Mary Copeland.

MEETINGS.....

● Institute on Problems in Tuberculosis Control, Lake Junaluska, August 19-22, 1962. For further information:

Mr. C. Scott Venable, Executive Director  
N. C. Tuberculosis Association  
P. O. Box 127  
Raleigh, North Carolina

● Workshop on Who Does the Nursing Nowadays sponsored by the NCLN and NCHA, New Bern, August 16-17, 1962, Winston-Salem, August 20-21, 1962. Write before August 1, 1962, to:

Miss Laura Harbison  
Maternal and Child Health Section  
N. C. State Board of Health  
Raleigh, North Carolina

● Southern Tuberculosis Conference, Asheville, N. C., September 20-21, 1962. Miss Dorothy Lunsford is acting as program chairman for nursing sessions.

● Annual Meeting, N. C. Public Health Association, Raleigh, N. C., September 27-28, 1962.

● Conference on Obstetric, Gynecologic and Neonatal Nursing sponsored by American College of Obstetrics and Gynecology, Hotel Charlotte, October 4-6, 1962, Charlotte, N. C.

● Annual Meeting, American Public Health Association, Miami, Florida, October 15-19, 1962.

● Annual Convention, N. C. State Nurses' Association, Jack Tar Hotel, Durham, N. C., October 23-26, 1962.

● Annual Meeting, Student Nurses' Association of North Carolina, Jack Tar Hotel, Durham, N. C., October 26-27, 1962.

● Southeastern Council on Family Relations and N. C. Family Life Council, Hotel Sir Walter, Raleigh, N. C., October 21-23, 1962.

● NLN Meetings and Conferences:

--Department of Hospital Nursing

A series of regional conferences for directors of hospital



nursing services and others concerned with organizing and administering institutional nursing services are being sponsored by the National League for Nursing later in the year. Theme of the conferences, the first of their kind to be undertaken by the League, is "Blueprint for Progress". Conferences are scheduled as follows:

October 22-24	-	Sheraton Hotel Louisville, Kentucky
November 5-7	-	Sheraton Atlantic Hotel New York City
December 3-5	-	Sheraton Jefferson St. Louis, Missouri

Conference programs are planned by the League's Department of Hospital Nursing to discuss implications for nursing service of electronic developments, manpower studies, current research, changing patterns in medical care, changing role of the hospital as a community health center, and increasing demands for high quality nursing services.

--AHA-NLN Institutes

Operating Room Supervision (advanced program)  
September 24-27, 1962, Chicago, Illinois

Nursing Service Supervision  
October 15-18, 1962, Pittsburgh, Pa.

Apply to: American Hospital Association  
840 North Lake Shore Drive  
Chicago 11, Illinois

NEWS FROM NATIONAL.....

● Nurses' Educational Funds, Inc. is an independent corporation which grants scholarships, fellowships and loans to nurses to equip them for advancement in nursing. Men and women qualifying for these awards study in nursing programs, accredited by the National League for Nursing, in colleges and universities of their choice. At present, scholarships are available to citizens of the United States only, or to others who have officially declared intention of becoming citizens.

Nurses' Educational Funds was established by voluntary gifts from nurses and has been maintained since 1910 largely by nurses contributing individually and through their professional organizations. Additional scholarships have since been made available by several business organizations. NEF receives gifts and bequests and administers various funds to assist nurses to study.

For application forms write to Nurses' Educational Funds, Inc., 10 Columbus Circle, New York 19, N. Y. Completed applications for scholarships must be in the above office February 1, preceding the fall for which award is made. Applicants are notified approximately March 15.

● Department of Practical Nursing announces "Education for Practical Nursing, 1960", the first major publication of the Department of Practical Nursing Programs. This report of a nation-wide survey of practical nursing schools gives a comprehensive picture of this type of education today.

The document "National League for Nursing Statement on Training for Health Occupations Under the Manpower Development and Training Act of 1962", has been developed to give guidance and direction to those persons who are concerned with the organization and establishment of training programs for the health occupations. We hope you will share it with people in your state and the local communities. Additional copies are available from NLN headquarters.

Leaflet outlining the "Characteristics of Education for Practical Nursing". Copies available upon request.

● Psychiatric and Mental Health Advisory Service - Spring 1962 issue of The Correspondent - the quarterly newsletter for psychiatric aides, attendants, technicians and practical nurses, has proven to be of interest to numerous workers in the psychiatric field. We are interested in reaching more people and would appreciate your cooperation in bringing The Correspondent to the attention of your members. Subscription costs are 50 cents a year with a minimum order of \$1.00 for two subscriptions to the same address.

● Department of Public Health Nursing announces the availability of the completely revised manual on Statistical Reporting in Public Health Nursing. Send \$2.00 for your copy.

● Copies of the research report, Factors Influencing Continuity of Nursing Service, are again available. If you failed to get one in the initial mailing or if you know somebody who could make good use of a copy, send your request to NLN. There is no charge.

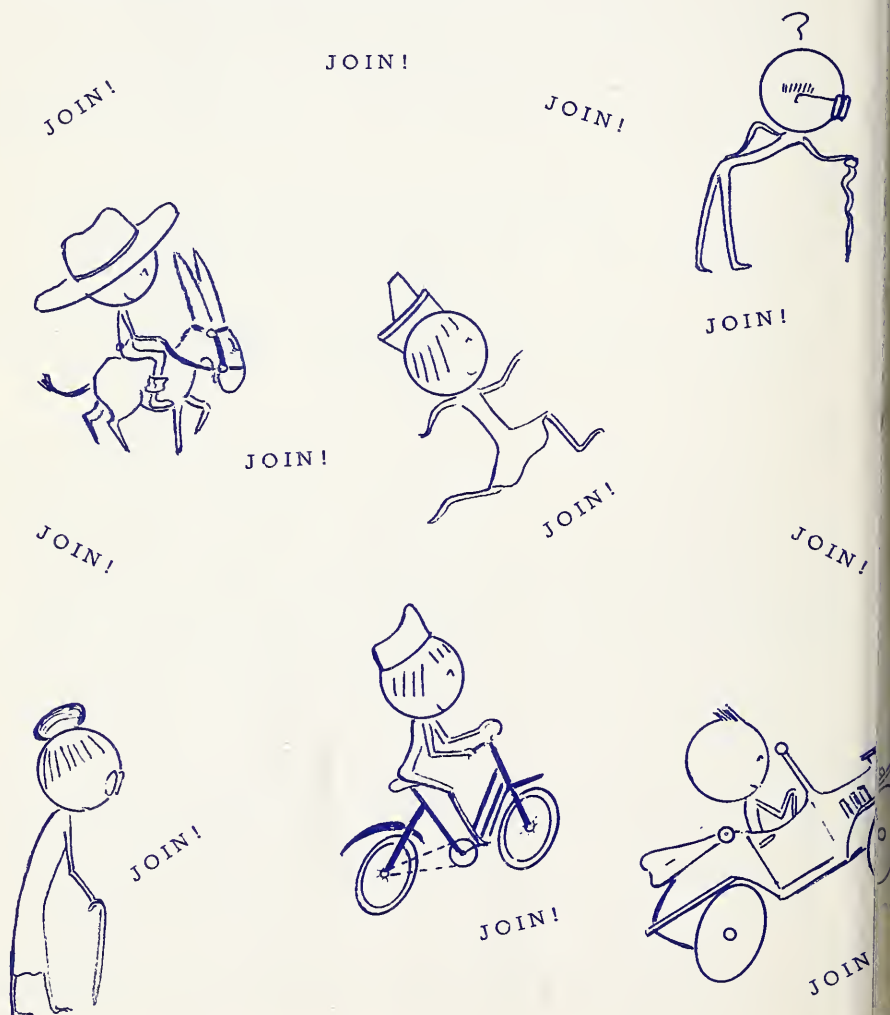
● The National Health Council brochure, "Voluntaryism and Health". In it the history and role of the National Voluntary Health Agency are discussed. Multiple copies may be ordered at the unit cost of 15¢ per copy from the National Health Council, 1790 Broadway, New York 19, N. Y.

● The Teaching of Maternal and Child Nursing by Imogene D. Cahill, R.N. Reprinted from January, February, March, 1962 issues of Nursing Outlook. 12 pp. 50 cents. (Code No. 15-893.) A report of eight conferences, financed by National Foundation and conducted under auspices of NLN Department of Baccalaureate and Higher Degree Programs, for teachers of maternity nursing, child nursing, and maternal and child nursing in baccalaureate degree programs.

● The report of the findings of a Maternity Center Association Conference entitled, "Meeting the Childbearing Needs of Families in a Changing World". It states - "The great disparity in the quality of maternity care available to pregnant women in this country is unworthy of a democratic society; the range is from the best for a few to a low average for many and a below-any-standard for some, with far too many getting no care at all."

● "A National Charter for Your Future Nurses Club" - a folder explaining the purpose, benefits, and methods of chartering an FNC club. 1962. Free (Code #40-774)

- "League Exchange: An Observational Method for Evaluating the Performance of Nursing Students in Clinical Situations" by Louise Rozario Gerchberg, reports how a program for evaluating student performance in clinical situations was developed by the method of measuring performance against eight objectives; describes its actual use with two students. 1962. 46p. \$1.00 (Code #16-1011)
- "Questions and Answers...about NLN's Department of Practical Nursing Programs" - a folder telling the what, how, who of NLN's newest department, what membership provides, and how to apply. 1962. Free (Code #38-899)
- Safer Ways in Nursing to Protect Against Airborne Infections, prepared by the Nursing Advisory Service of the National Tuberculosis Association and the NLN, is now available through local and state tuberculosis associations. The book, third revision of Safer Ways in Nursing to Protect Against Tuberculosis, broadens the target of earlier editions to include the general problem of all airborne infections.



NC

Nursing Reading Room

# League for Nursing



F A L L      1 9 6 2

"...that the nursing needs of people will be met..."

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Editorial Board: Miss Agnes Campbell, Winston-Salem  
 Miss Sylvia R. Kiger, Winston-Salem  
 Miss Rose Forgione, Durham  
 Miss Janet Campbell, Durham  
 Mrs. Helen Miller, Durham  
 Mrs. Edith Brocker, Durham  
 Mrs. Jean Lassiter, Elizabeth City  
 Mrs. Edith Chance, Fayetteville  
 Miss Sarah W. Korn, Greensboro  
 Mrs. Bobbie Coley, Winston-Salem  
 Miss Mary Copeland, Asheville  
 Miss Mary Francis, Oteen  
 Mrs. Dixie King, Raleigh  
 Mrs. Margaret Ridge, Raleigh  
 Miss Miriam Daughtry, Raleigh  
 Mrs. Estelle Mikell, Durham  
 Mrs. Cherry Parker, Pittsboro

North Carolina League for Nursing NEWS

Miss Laura S. Breese, Editor  
 Box 710  
 Gastonia, North Carolina

Published by Holland Printing Company





### PRESIDENT'S MESSAGE

Renewal of membership is just around the corner, and since the North Carolina League for Nursing seeks to improve nursing service and education through the coordinated action of nurses, allied professional groups and the lay public, I would like to suggest that we begin some interaction programs. Interaction means getting the job done through community participation.

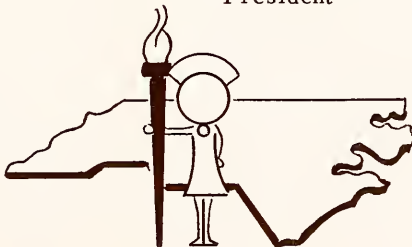
Many more people other than nurses have a vested interest in the health of the community. They include the health officer, hospital trustees and administrators, visiting nurse service, administrators and policy makers of colleges and universities, doctors, industrialists, parents, practically every member of the community. To involve other groups and a larger number of non-nurses in the League, leaders must involve themselves more thoroughly in the community.

People take part in planning League programs in two ways--as an individual member, such as professional nurses, practical nurses, aides, allied professionals and citizens concerned with community health. Agencies that provide public health nursing services, and schools and colleges that conduct educational programs in nursing may have representatives in the League. Government agencies with public health nursing services may be affiliate members. Other health and welfare organizations may be allied members. Business firms may become sustaining members. Individuals and agencies may obtain membership through the State League for Nursing.

When we can define community health purposes and the action needed to realize them, League membership will be no problem. It simply becomes participation in the pursuit of mutual goals.

*Agnes Campbell*

Agnes Campbell, R. N.  
President



## THE BOARD MEETS.....

On October 4, 1962, Moses H. Cone Hospital, Greensboro, N. C.

### Division Reports:

--Divisions of Nursing Education and Nursing Service - Miss Janet Campbell, Chairman of Division of Nursing Service, reporting

Two workshops entitled "WHO DOES THE NURSING NOWADAYS" were held in New Bern and Winston-Salem in August, with Mrs. Lee Steele serving as chairman of the planning committee. A total of 140 persons, 76 members, 64 non-members, registered at these workshops where Mrs. Apollonia Adams, Special Assistant to the Chief, Division of Nursing, U. S. Public Health Service, Department of Health, Education and Welfare, served as keynote speaker and resource person. The workshop grossed \$1,020.00, which was turned over to the Treasurer, after expenses of \$74.50 were paid.

Plans are underway for a two day symposium to be held in Charlotte, March 4-5, 1963, on the topic of "Principles and Practices of Sterilization and How It Applies to Your Department". The American Sterilizer Company will present the topic with highly qualified personnel from their research department serving as speakers. Local arrangements have been made for the meeting place in Charlotte, but an overall chairman for the symposium must be found.

The Divisional long-range planning committee has set up as the major objective of the Division of Nursing Service to assist organizations employing nursing service personnel to develop inservice education programs where they do not now exist, or to improve existing inservice education programs, to the end that the nursing needs of the people shall be met. This will require the active and enthusiastic participation of all League members to meet this goal, through a sharing of qualified persons from organizations already engaged in this activity, to organizations desiring assistance in getting programs underway. The Division of Nursing Service will serve as stimulator and coordinator of this long-term program.

### Committee Reports:

--Report of Treasurer and Finance Committee - Rose Forgione, Treasurer

Jan. 1, 1962-Aug. 31, 1962

Balance - Checking Account - Jan. 1, 1962

\$2661.52

### Receipts

Jan. 1, 1962-Aug. 31, 1962

Individual Members	\$2000.00
Agency Members	180.00
Convention	767.40
Careers Congress	91.80
Test Construction Workshop	180.00
Medical-Surgical Workshop	45.00

Division-Nursing Service Workshops 1020.00

\$4284.20

Total to Account For:

\$6945.72

Disbursements

Jan. 1, 1962-Aug. 31, 1962

NLN Dues

1000.00

Administration

Rent \$219.76  
 Newsletter 488.48  
 Honorarium 200.00  
 Auditor 50.00  
 FICA Taxes 73.99  
 Convention 516.40  
 Safety Deposit Box 4.40  
 Annual Report 116.57  
 Delegate 225.00  
 Secretarial Services 175.50  
 Postage 80.77  
 Supplies 60.67  
 P. O. Box Rent 9.00

2220.54

Councils

Maternal and Child Health 2.00  
 Medical-Surgical 9.96  
 Psychiatric 33.64

45.60

Committees

Membership 10.43

10.43

Dues

N. C. Health Council 15.00  
 Southern Regional Council 75.00  
 N. C. Council of Women's Organizations 6.00

96.00

Divisions

Nursing Service 103.38  
 Nursing Education 139.93

243.31

Total Accounted For

\$3615.88

Bank Balance - Aug. 31, 1962

3329.84

Total Bank Balance and Disbursements

\$6945.72

--Headquarters Committee Report - Rose Forgione and Agnes Campbell reporting

Miss Margaret C. Moore, University of North Carolina School of Nursing, is the new chairman.

The Headquarters office has moved to a new location which is Suite 201, 101 East Rosemary Street, Chapel Hill, N. C.

--Health Careers Committee Report - Betty Eller, Chairman, reporting



The Committee has held two meetings since June. Request is made for some help on setting up scholarships. This committee has "picked up" the work for the Second Annual Health Careers Congress. Health Careers of Western North Carolina, Inc. has agreed to participate. Plans are not formulated at this point.



Suggestions of holding the congress by the end of February were made. Also it was suggested that a one-day Congress offered in two different places be considered by the Health Careers Committee.



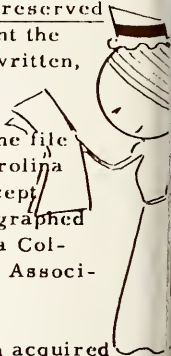
The Committee asked that the possibility of the North Carolina League for Nursing providing centralized recruitment services and a Speaker's Bureau for Health Careers be considered.

A summary of the Evaluations Questionnaire submitted to students attending the Health Careers Congress January 26-27, 1962, was presented to each member.

--Historical Source Materials in Nursing Committee Report - Margaret Johnson, Chairman, reporting

Revision is requested in the committee's report concerning materials transferred from the North Carolina Board of Nurse Registration and Nursing Education to the North Carolina Department of Archives and History on page 12 of the Board minutes for June 14, 1962. Item four should read: Minute books 1903-1954 (year of reorganization of the Board). Item six, line four, should read: "These lists were microfilmed and the originals preserved in the Department of Archives and History." At this point the secretary stated that minutes contained Miss Johnson's written, verbatim report.

Early issues of the Tar Heel Nurse needed to complete the file in the North Carolina Collection, University of North Carolina library, have been received from Mrs. Marie Noell, except July 1939 and February 1941. These two issues (mimeographed News Letters) are to be duplicated for the North Carolina Collection from the file copy at North Carolina State Nurses Association headquarters.



An original Florence Nightingale letter has recently been acquired by the University of North Carolina Division of Health Affairs Library.

Plans are proceeding for an exhibit at the North Carolina State Nurses Association Convention. However, some expenditures will be necessary to make this attractive and worthwhile, and our committee is not included in the budget adopted for 1962. Could the Board approve expenditure of approximately \$50.00 for us this year? The exhibit will be the chief item of expense and we

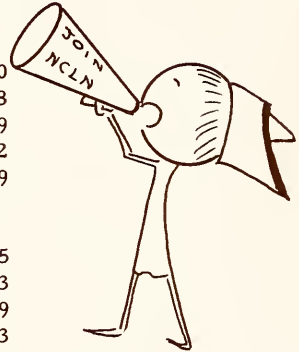
hope to develop materials that will be useful for subsequent exhibits.

Motion: That \$50.00 requested by the chairman of Historical Source Materials in Nursing Committee for exhibit materials for the Annual Convention of the North Carolina State Nurses Association be taken from the contingency fund and that the committee be advised to submit a budget for 1963. Motion was approved.

--Membership Committee Report - Evelyn Perry, Chairman, reporting

August 31, 1962

<u>Total Members</u>		486
Professional Nurse	425	
Practical Nurse	5	
Allied	19	
Non-Nurse	19	
Agency	18	
<u>Departments</u>		
Hospital Nursing	170	
Public Health Nursing	48	
Diploma and Associate Degree	139	
Baccalaureate and Higher Degree	102	
Practical Nursing	9	
<u>Councils</u>		
Practical Nursing	5	
Occupational Health	13	
Maternal and Child Health	99	
Psychiatric & Mental Health	93	
Medical-Surgical	23	
Research	94	
New Members		80
Renewals		406



--Program and Arrangements Committee Report - Miss Mary Francis, Chairman, reporting

Convention Theme: CHALLENGE FOR THE FUTURE

Thursday, April 18, 1963

9:30 A. M.

Co-Ordinating Council  
Vanderbilt Room

2:00 P. M.

Board Meetings  
N. C. State Nurses' Association  
Vanderbilt Room

N. C. League for Nursing  
Tropical Room

6:00-9:00 P. M.

Registration - Lobby





Members:

One Day - \$2.00

Full Convention - \$3.00

Friday, April 19, 1963

8:00-12 Noon

9:00-10:30 A.M.

10:30-11:00 A.M.

11:00-12 Noon

12:15-2:15 P.M.

2:30-3:30 P.M.

3:30-5:30 P.M.



4:00-6:00 P.M.

Non-Members:

One Day - \$4.00

Full Convention - \$7.50

Registration - Lobby

Opening Business Session

Coffee Break  
East Ballroom

Keynote Address

West Ballroom

Speaker: Representative from N. L. N.

Luncheon

East Ballroom

Speaker: Dr. William E. Highsmith  
President, Asheville-Biltmore  
College

General Program Meeting

West Ballroom

Speaker: Dr. Elizabeth Kemble  
Dean, School of Nursing, University  
of North Carolina  
Topic: Progress and Challenges  
in Nursing Education

Council Programs

Council on Medical-Surgical Nursing  
Vanderbilt Room

Presiding: Miss Elinor Caddell  
707 Louise Road  
Durham, N. C.

Council on Psychiatric and Mental  
Health Nursing  
Sundial Room

Presiding: Miss Ella McColl  
101 Club Boulevard  
Durham, N. C.

Council on Maternal and Child Health  
Nursing  
Tropical Room

Presiding: Miss D. Mildred Beatty  
Rowan Memorial Hospital  
Salisbury, N. C.

Voting - Lobby



Saturday, April 20, 1963

8:00-10:00 A.M.

Registration

8:30-9:30 A.M.

Voting - Lobby

9:00-10:45 A.M.

Division Meetings

11:00-12:00 Noon

General Program Meeting  
Sundial Room



Speaker: Miss Martha Adams  
Director of Nursing, City Memorial  
Hospital, Winston-Salem, N. C.  
Topic: Progress and Challenges  
in Nursing Service

12:00-1:00 P.M.

Final Business Session  
West Ballroom

Miss Agnes Campbell, President,  
Presiding

Report of Division Meetings

Report of Councils

Report of Tellers

2:00 P.M.

Post Convention Board Meeting  
Vanderbilt Room

All meetings will be at the George Vanderbilt Hotel, Asheville,  
North Carolina.

--Nominating Committee Report - Laura S. Breese, Chairman, reporting

The proposed slate of officers is incomplete. There are no  
nominees for the office of president and one nominee for the  
office of treasurer.

Council Reports:

--Maternal and Child Health Council - Mildred Beatty, Chairman, reporting

The Steering Committee met on September 7th. The Committee  
is trying to ascertain needs and plan for institutes or workshops  
for meeting these needs. It may be we will ask for special funds  
for a leader in this field to help us in 1963.

--Psychiatric and Mental Health Nursing Council - Mrs. Ella McColl,  
Chairman, reporting



Two meetings of this Council have been held since June. Work  
continues on the review of Action for Mental Health. An attempt  
is being made to offer a program on Mental Health at the Annual

Convention, 1963. Betty Johnson, a member of this council, has written an article on Mental Health for the Fall issue of the Tar Heel Nurse.

Agenda for the next meeting is to formulate plans for three one-day workshops with the objective of reaching into general nursing care and nursing care not specialized to psychiatric nursing. The tentative theme is "Nursing Care Problems--Approaches With The Demanding Patient". Locations being considered are:

Western Area: Asheville, Morganton, or Charlotte  
Central Area: Salisbury  
Eastern Area: Raleigh, Goldsboro, Fayetteville, or Greenville

It was suggested that support be sought from the North Carolina Mental Health Association. There was general agreement that members be charged \$3.00 and non-members be charged \$5.00.

--Medical-Surgical Council - Elinor Caddell, Chairman, reporting

The need to publicize the existence of a Medical-Surgical Council was discussed. There were suggestions that this council should be listed on the membership blanks. No action was taken.

A problem being presented in local areas is lack of leadership--the same people must provide leadership on local and state levels. Consequently, demands on time and energies are so great that local council programs are suffering.

A workshop on "Identifying Basic Nursing Concepts" to be led by Elinor Fuerst Dalke on November 28th-29th is being planned. The location has not been determined.

● Action of the Executive Committee of the North Carolina Health Council Related to Proposal for Health Careers

George Harris had informed all members of the Board of Directors by memorandum of this action. It was VOTED:

- "(1) To endorse the efforts of the North Carolina Hospital Association in sponsoring, organizing and administering a statewide program of recruitment in Health Careers;
- (2) To appoint an Advisory Committee to the North Carolina Hospital Association consisting of representatives from the major organizations directly concerned with careers activities."

"On nomination of the President, it was VOTED to appoint the following members, with initial terms being set by the President, to serve on the Health Careers Advisory Committee to the North Carolina Hospital Association:

Mrs. Lula Belle Rich, Chairman  
Mr. G. Scott Venable  
Dr. W. P. Richardson

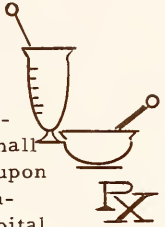
Mrs. Marie B. Noell  
Mrs. Betty C. Eller  
Mr. Emory Hunt"

Discussion:

Some members of the North Carolina League for Nursing Board of Directors voiced concern over the advisability of centering health careers recruitment in one group--hospitals. Would the interpretation be limited to a few health fields and emphasis be placed on certain types of programs--those under control of hospitals, for example?

Decision:

That Betty Eller serve as a liaison member to the North Carolina League for Nursing Board of Directors until this Board shall receive additional information and specific recommendations upon which to act concerning the health careers program to be sponsored, organized and administered by the North Carolina Hospital Association.



Announcements of Appointments of North Carolina League for Nursing Representatives to Allied Organizations

North Carolina Health Council - Misses June Watson and Clyde Hogsed

North Carolina Dietetic Association - Mrs. Sally T. Honeycutt

North Carolina Council of Women's Organizations - Mrs. Ruby Barnes and Mrs. Edith Chance

North Carolina Committee on Nursing and Patient Care - Dean Ann Jacobansky and Misses Agnes Campbell and Sylvia Kiger, both ex-officio

North Carolina League for Nursing Committee Appointments

Request made by secretary to add the following to list published July, 1962:

Headquarters Committee: Miss Margaret C. Moore, Chairman  
University of North Carolina  
School of Nursing, Chapel Hill

Health Careers Committee Members:

Miss Margaret Brown, Guilford County Health Department,  
Greensboro, N. C.

Mr. George P. Harris, 1500 N. C. National Bank Building,  
Charlotte, N. C.



Report of Special Committee - Project: Application for Grant Assistance from Foundation for North Carolina League for Nursing Program Project

Background Statement

Many programs of the National League for Nursing have been and continue to be financed by grants from Foundations. Several State Leagues for Nursing have obtained Foundation grants to finance or to assist in financing State League programs.

Investigations were made by a member of the Board of Directors as early as 1957 as to the possibility of the program of the North Carolina League for Nursing being within the scope of Foundation's interest.

The President of the North Carolina League for Nursing was instructed by the Board of Directors at the Post Convention Board Meeting, March 1960, to appoint a Special Committee to prepare a project design for the North Carolina League for Nursing to be presented to a Foundation or Foundations requesting grant assistance (Funds) for the League's Program of Activities.

The Special Committee was appointed in April 1960. Members were:

Miss Esther Sump, Chairman  
Miss Vivian Culver  
Mr. Joseph Barnes

After exploration and study the Special Committee requested authorization from the Board of Directors to secure professional assistance and funds necessary to carry out its assignment (Board Meeting 1960).

Mrs. Hazel Trotter of the Trotter Public Relations Agency of Charlotte, N. C., worked with the Committee in preparing the project design which was mailed to the members of the Board a few days prior to the Pre-Convention Board of Directors meeting March 1961.

The Board made minor corrections and additions to the project design, voted appreciation to the members of the Committee, and recommended that the new Board of Directors proceed with the development of the project and find ways of implementing it.

The present Committee was appointed by the Board in past convention meeting March 1961:

Miss A. Sue Kerley, Chairman  
Miss Agnes Campbell  
Mr. Reuben Graham

The Board instructed the Committee "to give continuity to this project in working with the Trotter Agency and ask them how to proceed and that the Committee follow through to the next steps recommended at the Pre-Convention Board of Directors meeting." (Page 32 - Annual Reports 1962)

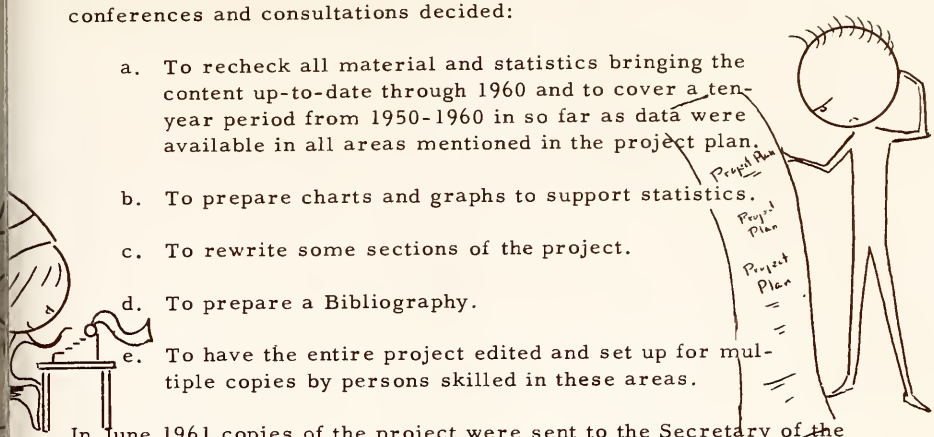
The Special Committee has functioned on a continuing basis from its appointment.

The project design was re-written to include additions and corrections authorized by the Board. The Chairman spent several hours with Mrs. Trotter in Charlotte in March for careful study of the design. Three copies of the rewrite were prepared for the Committee and the Trotters recommended that the application for Foundation support of the project be made to the Mary Reynolds Babcock Foundation of Winston-Salem, N. C.



The Committee studied the design carefully and after several conferences and consultations decided:

- a. To recheck all material and statistics bringing the content up-to-date through 1960 and to cover a ten-year period from 1950-1960 in so far as data were available in all areas mentioned in the project plan.
- b. To prepare charts and graphs to support statistics.
- c. To rewrite some sections of the project.
- d. To prepare a Bibliography.
- e. To have the entire project edited and set up for multiple copies by persons skilled in these areas.



In June 1961 copies of the project were sent to the Secretary of the Board of Directors of the Babcock Foundation. Title of the project was A Proposal for Meeting the Nursing Needs of the People of North Carolina by the North Carolina League for Nursing.

The project design proposes a program of activities over a three year period at a cost of \$50,000.00

In September the newly appointed Executive Director of the Babcock Foundation contacted a member of the Committee for Conference. He advised against presenting the format application to the Foundation due to applications being examined by the Foundation. The Executive Director of the Foundation advised the Committee to make application to the Z. Smith Reynolds Foundation.

In November 1961 formal application was made to the Z. Smith Reynolds Foundation for grant assistance to the North Carolina League for Nursing.

In January 1962, the President was notified that the Foundation did not act favorably on our request for funds.

The Committee decided to bring our data up-to-date through 1961, to add additional supportive material and to present the application formally to the Mary Reynolds Babcock Foundation.

The Committee met with the Executive Director to discuss the project and to give general information of the program and the organization. He suggested a "Supplement" spelling out in outline the proposed program.

Formal application was made in late April for consideration at the meeting of the Foundation's Board of Directors in June.

June 8, 1962, the President was advised that "The Directors of the Foundation expressed regret that sufficient funds were not available to permit grants to all worthy applications before them and that your request for a grant of \$50,000.00 over a three year period could not be honored".

The Special Committee members are disappointed that the Foundation to which application for funds was made did not act favorably on our request. However, we feel the project a worthy one for Foundation support.



The Committee would like the Board of Directors to discuss the project, the Committee's work to implement the project, and to redirect and/or determine next steps of the Special Committee for the project design.

Board Recommendation: That the Long Range Planning Committee study the goals toward which the League wishes to move prior to any future action by the Special Project Committee.

EXCERPTS FROM KEYNOTE ADDRESS FOR THE WORKSHOP "WHO DOES THE NURSING NOWADAYS?" PRESENTED BY MRS. APOLLONIA ADAMS

"...As our first step in looking at who does the nursing nowadays, we need to consider what is classified as nursing--what are the boundaries of nursing? Are we talking about nursing as a patient care activity? Or are we talking about nursing as being those activities which give 'hotel service' in institutions for patients? Before attempting an analysis of who does the nursing, let us consider some of the specific factors involved.

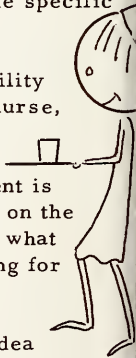
1. One is availability of personnel--and this is availability of the professional nurse, availability of the practical nurse, or any of the others who assist with nursing care.

2. Budget is another factor. But how the money is spent is an important administrative decision not entirely based on the availability of personnel. Unless administration knows what quality service is and how to achieve it, it may be paying for one thing and getting something else.

3. Another important factor is the individual nurse's idea of 'status activity'. Is the massaging of papers at a head nurse's desk considered a status symbol over and above the massaging of patients? Also, racial status may influence some of these concepts in some parts of the country.

4. Another factor influencing who does the nursing is the amount and kind of supervision available. A greater number of nonprofessionals in the staffing pattern is possible if the supervision is adequate, and by adequate I mean quality supervision, not just numbers. Will management function when there are large numbers of nonprofessional personnel who do not have adequate supervision? Who, then, is responsible for safe care? This is an administrative policy decision.

5. This leads us into another factor which influences who does the nursing, and this is the quality of administration. More than half of our teachers in our nursing education programs are what we call qualified for their positions--that is, they have a degree. We also know that in the nursing service area there are fewer



nursing directors (only 34 percent) and supervisors (only 16 percent) prepared for their responsibilities. And when we look at the preparation of head nurses, only 7 percent are qualified in our institutions for their positions. We also need to look at the preparation of the non-administrative personnel. Our professional nurses--our R.N.'s--are graduating from a variety of educational programs--two-year programs, three-year programs, four, four and a half, five, five and a half year programs, etc. Only a little more than 50 percent of all our programs have full League accreditation, which is a measure of quality. We need to look at the preparation of the practical nurse. Was she prepared through an organized educational program, or was she licensed merely by waiver? Then closely associated with preparation of personnel is the administrative personnel's knowledge of the preparation that goes into the various skill levels.

6. There is still something else that influences who does the nursing care, and that is our staffing patterns. In studying the staffing patterns of our hospitals, we find that we cannot develop a pattern from what exists.

7. Then we have still another item or two relating to factors that might influence who gives the nursing care. As you know, we have some sacred cows of nursing. There are certain routine procedures which must be done in a specific way or they are done 'wrong'. One of the sacred cows is that all patients need a bath every day, and in the morning. Also, all patients are served supper at 4:30, according to hospital schedules, and all of them want to get up or be awakened at least between five and six in the morning. There are two other practices that are becoming sacred cows in nursing. One is that the head nurse or charge nurse is responsible for the patient's care only for her shift--not for the full 24 hours. Secondly, the functions of the supervising nurse have almost crystallized into that of a very glorified, expensive clerk and messenger in most of our institutions. There are sacred cows in management, too. All jobs that are non-nursing can be done by nurses when the regular staff of janitors, dietitians, laundry workers, pharmacy employees, switchboard operators, etc. are not there.

Who now gives the patient care that requires nursing skills? Some of the treatments are given by the professional nurse, but if there isn't a professional nurse available, then the practical nurse might give some of these treatments. However, the practical nurse who has had a good educational background has been taught what her limitations are, and often refuses to do the kinds of things that she shouldn't be doing. Then the aide, who's had even less training and less knowledge of what the dangers may be, may carry out those procedures which the practical nurse knows enough not to do.

What are nurses doing in relation to the various responsibility levels in nursing by title of job?

The Hagen-Wolff study findings revealed that the director of nursing service was perceived as providing leadership in the areas of establishing good human relations among nursing service personnel; improving nursing service by obtaining adequate equipment, supplies,

and personnel; in enforcing and adapting hospital policies; in promoting intradepartmental understanding within the hospital; in improving nursing service care to patients; and providing for in-service growth of personnel. The director of nursing service did not perceive herself nor was she perceived by others as providing leadership in long-range planning, in developing a philosophy of nursing with her staff, or in helping to define nursing-service functions. Directors of nursing service were perceived to be generally ineffective in handling personnel and showed a reluctance or inability to analyze a problem situation. Incidents that were reported by them or on them showed that they tended to take action to treat the symptom rather than the underlying cause.'

What does your supervising nurse do? The supervisors 'in large hospitals showed a definite supportive leadership role. Their leadership role overlapped that of the director of nursing service in motivating personnel to give better care to patients; in promoting good human relations with nursing service personnel, and in improving communications within nursing service. Their leadership role overlapped that of the head nurse in providing direct care to patients and in the wise utilization of time and personnel. Supervisors, from the data in this study, appeared to be very ineffective in handling personnel, doing long-range planning, and in problem-solving of the type represented by the ineffective incidents of behavior.'

The head nurse 'in large hospitals appeared to have the widest opportunities for leadership because the nature of her job required that she work with or through the largest variety of personnel. Head nurses in large hospitals were perceived as having the major leadership role in providing direct care to patients and in coordinating the efforts of the hospital, community, and nursing service for the welfare of the patient. They had an important secondary leadership role in promoting harmony and motivating nursing service personnel.'

We have no information on the number of team leaders in institutions or on the preparation of team leaders. It is now thought, however, that the team leader should have at least baccalaureate preparation. A comparable position to team leader in the field of public health is the R. N. with preparation in public health.



The newest development in the hospital situation is the clinical specialist. This is the nurse who is the expert in nursing care and usually requires master's level preparation to acquire these skills and depth in knowledge. She is not in an administrative position. She is the one who will be used as a consultant in the nursing service area to demonstrate how to give excellent care and will probably be working on some problems to improve patient care. A comparable position in the field of public health is the consultant who is the expert public health nurse. The clinical specialist or consultant is a specialist in one area such as maternity nursing, medical nursing or surgical nursing, etc.

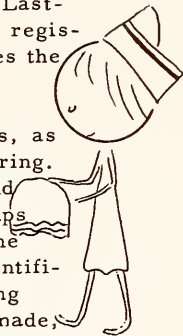
Practical nurses are being used in most institutions today. There is still rather limited use of the practical nurse in the public health field because this is a situation in which the employee is not even in the same building--she may be miles away. Therefore there will always be less use of practical nurses in the home due to the difficulties of supervision.

In nursing homes there is a great scarcity of nursing personnel with all kinds of individuals giving nursing care. These statistics I have



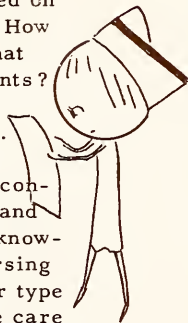
are from 1956, but still indicative of what is occurring. Only two out of five proprietary nursing homes have a registered professional nurse on the staff at any time in a 24 hour period; an additional one-fourth of the homes have a licensed practical nurse as the highest level of skill and this nurse may have been licensed by waiver. Lastly, there is still one-fourth of the homes which employ neither a registered professional nurse or a licensed practical nurse. Who does the nursing in these situations?

What can be done to provide more nursing by professional nurses, as well as by practical nurses? First, let us review what is occurring. Who gives the care? What is the skill level of the personnel, and for what kinds of patients? What are the diagnoses and age groups of the patients? What are the severities of illness? What are the treatments ordered for these patients? Observations, done scientifically, in all areas of care, could bring a great new era in nursing care--a real renaissance. After these observations have been made, you can have a redelegation of duties and responsibilities, based on the analysis of the findings, and plan your redelegation in terms of the full 24 hours of care in an institution.



It is interesting to note that certain treatments require a professional nurse if they are given between 7 and 3 in a hospital, but only a practical nurse or an aide is required for this same treatment if it's given between 3:30 and 7:00 A.M. There are some treatments which definitely require a public health nurse between 8:00 and 5:00, but which a member of the family or neighbor can do evenings and Saturday and Sunday. The logic that we have used as to who gives the nursing care is at times quite faulty. In addition, staffing patterns are not based on patient needs but on the hours of employment desirable to staffs. How many outpatient departments or health departments do you know that have evening hours for certain clinics for the convenience of patients?

Newer ideas are emerging as to who may do the nursing nowadays. In a few progressive areas in the country there is a change of the present role of the supervising nurse from the most costly clerk (considering her salary range) into that of supervising nurse of a unit and eliminating the head nurse position. By having someone with the knowledge and skills of a qualified supervising nurse in charge of a nursing unit, directing team leaders, etc., we might give a much superior type of care--this might result in a great deal more professional nurse care of patients.



The spreading of nursing procedures over a 24-hour load is being tried in a few institutions with much success. Treatments are given around the clock on a 24-hour basis during intensive, short hospitalization periods which we now have for many of our patients. In the past, it was common practice to give treatments only during the 7:00-3:30 shift. As the team leadership staffing concept progresses--providing it is used in the manner in which it was intended to be used and providing the team leaders are qualified for their responsibilities--the whole picture of who does the nursing may change. And for the nurse this is also a way to continue working at the patient's bedside in giving care without having to leave this area to gain prestige.

Our national leaders are suggesting a clinical specialist for each specialty area in a large hospital--medicine, surgery, obstetrics, pediatrics,



and psychiatry. These specialists could then demonstrate and teach and be available for consultation on the giving of expert nursing care.

The newer role of the teacher is that of the expert practitioner in nursing--not someone teaching theory in a classroom, but someone who can teach the theory and combine it with bedside practice in the teaching of the nurse of the future.

There are new methods of management being developed, such as work simplification, work design, systems analysis and operations research, and many of these can be adapted to nursing services in and out of institutions.

Who knows what creative talents you have which can be developed and what newer ways will determine who will give the nursing care tomorrow?"

#### PRACTICAL NURSE EDUCATION - Miss Miriam Daughtry, R.N.

There are fifteen Vocational Programs of Practical Nurse Education in operation with thirty-eight Registered Nurse Teachers employed. Three new programs in Kenansville, Waynesville and Fayetteville have been organized since July 1962 and eight new teachers have been employed.

The Practical Nurse Education teachers have had a busy summer. In addition to their regular teaching which is a twelve month job, most of them attended Summer School at North Carolina State College, Coordinator's Workshop of three days, and the Annual Trade and Industrial Education Conference. Three Practical Nurse Education teachers had the privilege of attending the first Leadership Conference held at North Carolina State College.

The teachers have organized a Practical Nurse Education Section with a Constitution and By-Laws, Officers and an Executive Committee. The object of this organization is to elevate and maintain standards in Practical Nurse Education Programs, to improve the quality of nursing service to the State, and to encourage the development of leadership qualities among the membership.

Much progress has been made in Practical Nurse Education since the first Vocational Program was organized in June 1948 in Durham, North Carolina. There have been approximately 2000 students graduated and licensed as Practical Nurses since that year. A follow-up study for one year showed there were 90% of the graduates in the occupation for which they were trained with the five year follow-up study of 81% remaining in the occupation. Practical Nurse Education is on the move with progress as the goal.

#### PEOPLE, PROGRAMS, PLACES IN NORTH CAROLINA

● In the East....

--The Women's Auxiliary of Albemarle Hospital, Elizabeth City, has voted a \$500 scholarship for health careers. A series of programs for interested high school seniors in the five county



area served by the hospital is being planned. These programs will be devoted to careers in health. The scholarship will be awarded in the spring of 1963.

- Miss Bessie Draper, public health nurse in Dare County, has recently retired due to illness, after 21 years of service to the people of Dare County and to public health. She received a citation this spring for her untiring efforts during the Ash Wednesday storm. She also has received a letter of commendation from the North Carolina Public Health Association. The Dare County paper also did a feature article on her many years of devoted service to that county.
- Mrs. Lois Hines, Chief Nurse of VA Hospital, Nursing Service, Fayetteville, has been transferred to Coral Gables, Florida.
- Edith B. Chance purchased a 35-bed Nursing Home in Deland, Florida, October 1st. She has just returned to Fayetteville after supervising the transfer in operation.
- District #14 Student Nurses' fund has reached the \$1,029 mark. The fund was established to aid nursing students in Harnett, Sampson and Cumberland Counties. The project was initiated by the sale of the cookbook "Cooking With Our Caps Off".
- Cape Fear Valley Hospital's Graduate Staff sponsored a symposium "Nursing In The 6-T's" on October 3rd in Fayetteville. During the morning Mrs. Eloise Lewis, Professor, University of North Carolina School of Nursing, discussed "Nursing Trends in the Sixties". "The Law and the Nurse" was the subject of a talk given by Mr. W. C. Harris, Jr., Attorney for the North Carolina Board of Nurse Registration and Nursing Education. In the afternoon Mr. J. O. Tally, Jr., a lawyer, talked about "Health of the Body Politic", and a panel discussion, "The Whole Patient" was moderated by Dr. Harold Godwin, Chief of Staff, Cape Fear Valley Hospital. There were 200 nurses in attendance.

Raleigh, Durham, Chapel Hill....

- Miss Julia M. Miller joined the staff of the North Carolina Board of Nurse Registration and Nursing Education as Educational Consultant on October 1, 1962. Miss Miller, a nationally recognized authority on nursing education, recently completed an assignment in India for the U. S. State Department. She served as Administrative and Educational Consultant in Nursing assigned to the International Cooperation Administration. Her educational background includes B.S. and M.A. Degrees from the University of Minnesota. Her professional experience includes work with the National League of Nursing Education as Assistant in the Accrediting Service and later as Executive Director. Miss Miller has been dean of two university schools of nursing, Emory University, Emory, Georgia, and Arkansas University School of Nursing, Fayetteville, Arkansas. In addition, she has had extensive experience in nursing education and nursing service. Many nurses in North Carolina will remember Miss Miller for her valuable contribution to the 1950 study, "Nursing and Nursing Education in North Carolina".

Miss Marion E. McGrath has accepted an appointment as Educational Consultant to the North Carolina Board of Nurse Registration and Nursing Education. A native of Connecticut, Miss McGrath is a graduate of Presbyterian Hospital, Columbia University, in New York. She earned her M.S. Degree from the University of Pennsylvania. Her experience includes: Instructor-Coordinator of Field Work Programs and Director of Clinical Instruction at the University of Pennsylvania; Director of the School of Nursing and Nursing Service at the Robert B. Green Hospital, San Antonio, Texas; and as Assistant Director of Nursing Services, Southeastern Area, American Red Cross.

Miss McGrath and Miss Miller succeed Miss Elizabeth Stanley and Mrs. Ruby Barnes who have resigned. Miss Stanley has joined the educational staff of St. Elizabeth's Hospital, Washington, D. C., and Mrs. Barnes is now Assistant Director of Nursing Education at Rex Hospital School of Nursing, Raleigh.

- The Department of Nursing at North Carolina College, Durham, is pleased to announce the following appointments:

Patricia Harlan Conklin, B.S.N. Duke University School of Nursing, M.P.H. University of North Carolina, has been appointed Assistant Professor of Public Health Nursing.

Juanita Benton, R.N. Baptist Hospital, Memphis, Tennessee, B.S. University of Tennessee, Certificate in Psychiatric Nursing, University of Tennessee, M.S.N. University of North Carolina, Major--Psychiatric Nursing, has been appointed Assistant Professor of Psychiatric Nursing.

- Seven North Carolina nurses, together with five out-of-state participants, took part in Duke Workshop in Maternal and Child Health Nursing in June.
- Miss Capitola Mattingly, Duke University School of Nursing, was the keynote speaker at the West Virginia State Nurses' Association Convention in Huntington, West Virginia, on October 16th. Her topic was "A Concept of Excellence in Nursing". At the same Convention she spoke to the Industrial Nurse Section on "Communications".
- Formal dedication of the University of North Carolina School of Public Health building will take place April 6th and 7th, 1963, it has been announced by Edward G. McGavran, M.D., Dean. Theme of the program will be "Schools of Public Health: Past, Present, and Future". Included will be a series of symposia dealing with the role of schools of public health in contemporary society. Alumni and public health practitioners in all fields of activity are invited to be present. Further information may be obtained by writing to the Dean, School of Public Health, Drawer 229, University of North Carolina, Chapel Hill, North Carolina.
- Julia D. Smith, Associate Professor of Public Health Nursing at University of North Carolina School of Nursing, spoke to the State Public Health nursing group on "Philosophy and Changes

in Nursing Education" at the recent Annual Meeting of the Pennsylvania Health Workers' Conference at Pennsylvania State University.

--The University of North Carolina School of Nursing held a ceremony in Chapel Hill on October 5th for charter members initiated into its new honorary society--Sigma Theta Tau, Alpha Alpha Chapter. On hand for the initiation were national representatives of Sigma Theta Tau, Dr. Catherine McClure, University of Pittsburgh, and Dr. Edna Treasure, Washington, D. C., both outstanding members of the nursing profession. It was the 40th anniversary of the national honorary society. Sigma Theta Tau is the only national honorary society of nursing in the United States, and the University of North Carolina chapter is the twenty-third to gain membership. To be eligible, collegiate schools of nursing must be fully accredited by the National League for Nursing at all program levels, and the chapter has to be unanimously approved by all other chapters in the United States. Membership is divided into three classes: regular, associate, and honorary, and candidates are chosen for scholastic achievement, professional promise and desirable personal characteristics. Initiated were Dr. Elizabeth L. Kemble, Dean of University of North Carolina School of Nursing, and the first faculty member to be initiated into the Alpha Alpha Chapter. Five students currently enrolled in school, all seniors, were initiated. Twenty-five new members from the alumnae were present for the ceremony.

--Recent faculty appointments at University of North Carolina School of Nursing:

Ruth Dalrymple returns to the University of North Carolina School of Nursing following a two-year leave during which she has been working on her doctorate in the Department of Biostatistics at University of Pittsburgh. Miss Dalrymple has been appointed assistant dean and professor of nursing.

Claudia L. Barnes is an instructor in community nursing. Miss Barnes was formerly a public health nurse with the Guilford County Health Department, Greensboro.

E. Deanna Cross is an instructor in medical-surgical nursing. Miss Cross had experience as a staff nurse at Veteran's Administration Center, Mountain Home, Tennessee, and she is a former nursing arts instructor at Grace Hospital, Morganton.

Martha C. Davis is an instructor in psychiatric nursing. Miss Davis has been director of the attendant's education program, and a psychiatric nursing instructor in the affiliate school for nurses at Dorothea Dix Hospital, Raleigh.

Beverly Dickens Loy is an instructor in medical-surgical nursing. Mrs. Loy has been a staff nurse at North Carolina Memorial Hospital, and for the past year she has been working on her M.S.N. degree at University of North Carolina.



Dorothy Drummond has been appointed an instructor in medical-surgical nursing. Miss Drummond has been a general staff nurse, assistant head nurse and head nurse at New York Hospital.

Nancy Gilliland will be an instructor in OPD nursing. Miss Gilliland's experience includes staff nursing in the polio units at Lutheran Hospital, Vicksburg, Mississippi, and at Central Carolina Convalescent Hospital, Greensboro. She has also been a staff nurse, head nurse and assistant director of nursing services at Charlotte Memorial Hospital.

Sandra D. Reed will be an instructor in maternal-child health nursing. Formerly she was a staff nurse at Texas Children's Hospital, Houston, Texas.

Virginia Li Wang of Raleigh has been appointed a part-time instructor in nutrition. Mrs. Wang has been a dietitian at Mt. Sinai Hospital and head research dietitian at Montefiore Hospital.

Faye M. White will be an instructor in maternal-child health nursing. Mrs. White's experience includes staff nursing at Medical College Hospital, Charleston, South Carolina, and Pitt Memorial Hospital, Greenville, North Carolina. She has also been a charge nurse at Medical College Hospital.

- See July Nursing Outlook for Ruth Preston's article, "Add Meaning to Your Hospital Census". Miss Preston is a research associate in the department of preventive medicine, University of North Carolina School of Medicine.
- Margaret Haynes, Assistant Professor, University of North Carolina School of Nursing, is the author of an article, "Teaching Continuity of Care", in the May issue of American Journal of Nursing.
- Three faculty members from Duke University have co-authored an article called "Lupus Erythematosus"--June issue of American Journal of Nursing. They are: Clyde M. Hogsed, assistant professor of nursing and acting director of medical-surgical nursing department; Emily B. Campbell, assistant professor and director of the division of general nursing; and Dr. Morton D. Bogdonoff.

● In the Piedmont.....

- The Conference on Obstetric, Gynecologic and Neonatal Nursing, October 4th, 5th, 6th, in Charlotte, had an excellent attendance of 400 plus. Several North Carolina nurses took part in the Conference. Mrs. Katherine B. Nuckolls, instructor, University of North Carolina School of Nursing, Chapel Hill, moderated a panel of recently delivered mothers. The panel title: "Remember, I Had the Baby". Johnsie Patterson, head nurse, gynecology, North Carolina Memorial Hospital, was one of the panelists who discussed "Preparation and Care of the Patient Requiring Hysterectomy". Ann Russell, chairman, department of maternal child health nursing, University of North



Carolina School of Nursing, spoke on "The Responsibilities of the Nurse in Post Partum Care". Mrs. Faye Mewborn White, instructor, University of North Carolina School of Nursing, spoke on "Responsibilities of the Labor Room Nurse".

- At Woman's College, Greensboro, graduation of the nursing students took place September 30th with Mrs. Eva W. Warren, Dean, School of Nursing, East Carolina College, as speaker for the occasion.
- Mrs. Pat Vaughn, graduate of University of North Carolina School of Nursing, has joined the staff of the Guilford County Health Department. Miss Blanche Sawyer, who has a B.S. from the School of Nursing at Chapel Hill, has also joined the staff. She has a midwifery certificate and has had previous experience with the Haywood and Cherokee County Health Departments, as well as 18 years as a nurse for the Presbyterian Church in the Belgian Congo.
- Mrs. Margaret Dolan, new President of American Nurses' Association, was honored by a reception at the banquet at the 60th Convention of North Carolina State Nurses' Association in Durham on the evening of October 29th. North Carolinians are extremely proud to claim her as the first Southerner to be elected to this high office. Relatives and life-long friends of Mrs. Dolan were invited without her knowledge. The banquet was an occasion long to be remembered. We were greatly entertained by the inimitable recitation of events in her life that led up to this high position. Our hearts were warmed by the praise heaped upon her on this occasion.

In the West.....

- The program and arrangements committee, Miss Mary Francis, chairman, has been busy with plans for the 1963 meeting in Asheville. Mark your calendar for April 18th-20th.
- Miss Peggy Stubbs has been appointed as Inservice Educational instructor at Memorial Mission Hospital.
- New ideas for teenage voluntary service in St. Luke's Hospital, Tryon, N. C., are embodied in St. Luke's Junior Volunteer program. Unique is the group of four young people working in rotation in nursing, laboratory, X-ray and physical therapy. They were selected because each had a definite role in the health services in mind. They are offered an academic program with a weekly seminar on ethics, health service organization, the history of hospitals, and careers in the health fields. Their preceptors are Mr. Raymond T. McHugh, St. Luke's administrator, and Dr. Joseph C. Placak, Jr., Tryon physician.
- Anyone having extra copies of the May 1950 and March 1951 issues of the American Journal of Nursing, please contact Mrs. Susan Cappel, Director of Nursing Education, Broughton Hospital, Morganton, N. C.

MEETINGS.....

● Workshops

- Identifying the Basic Concepts of Nursing, November 28-29, 1962. Sponsored by Medical-Surgical Council, North Carolina League for Nursing. Time and place will be announced by special memo to all Directors of Nursing Education.
- Better Utilization of Clinical Facilities for the Teaching of Obstetrics and Pediatrics. Scheduled for late March 1963. Sponsored by Maternal and Child Health Council, North Carolina League for Nursing. More details later.
- Nursing Care Problems--Approaches With The Demanding Patient. Three one-day workshops in different parts of the state are in the planning stage by the Psychiatric Nursing Council, North Carolina League for Nursing. More details later.

● Annual Meetings

- North Carolina Health Council, December 11, 1962, Sir Walter Raleigh Hotel, Raleigh, N. C.
- North Carolina Mental Health Association, February 15-16, 1963, Sir Walter Raleigh Hotel, Raleigh, N. C.
- North Carolina League for Nursing, April 18-20, 1963, George Vanderbilt Hotel, Asheville, N. C.

NEWS FROM NATIONAL.....

● New Publications

- Criteria for the Evaluation of Educational Programs in Nursing Leading to an Associate Degree. 1962. 12 pp. 50 cents. (Code No. 16-1024) The result of a five-year study by junior college administrators and nursing instructors, the members of the Department of Diploma and Associate Degree Programs involved in associate degree programs, and other persons concerned with evaluation of such programs in nursing.
- Care of the Patient Having Hemodialysis or Peritoneal Dialysis. A League Exchange item. 1962. 37 pp. 75 cents. (Code No. 14-1026) A teaching unit developed by graduate students of the Catholic University of America (a sequel to Fluid and Electrolyte Balance, League Exchange No. 36, Code No. 14-716).
- Report of a Study of Accreditation Procedures. 1962. \$1.00. (Code No. 15-1029) This report of a study conducted by the Department of Baccalaureate and Higher Degree Programs includes findings related to characteristics of the baccalaureate basic nursing programs in the sample as well as those related to accreditation policies, procedures, and practices.

- Statements Regarding Practical Nursing and Practical Nursing Education. 1962. 18 pp. 50 cents. (Code No. 38-1027) A new publication of the Department of Practical Nursing Programs that brings together four important statements developed by special committees on practical nursing since 1958. The subjects of the statements are as follows:

NLN Philosophy Relating to Practical Nursing  
Characteristics of Education for Practical Nursing  
Abilities Needed by Teachers of Practical Nursing  
Continuing Education for the Licensed Practical Nurse

- Tuberculosis Control in Children: Case Finding. Prepared by the Wisconsin Interorganization Committee on TB Nursing and released by the Nursing Tuberculosis Association. 1961. 3 pp. 20 cents. (Code No. 45-1006)
- College Controlled Programs in Nurse Education Leading to an Associate Degree. A listing by states of colleges offering AD programs in nursing. 1962. Free (orders of more than five, 5 cents each) (Code No. 16-871) 2pp.
- How to Organize and Extend Community Nursing Services for the Care of the Sick at Home. \$2.50 per copy. (Code No. 21-1028)

#### Nursing in the Spotlight

- Look article (September 11, 1962 issue) about nursing education.
- Good Housekeeping (September) article about 'drafting girls' for nursing and related health and welfare services.
- The Nurses, a new TV series that started September 27th over CBS. NLN staff has seen only the pilot film and cannot comment on the series as a whole. Everyone is urged to watch it and send comments and opinions to your local station, the network or the program's sponsors.

"... that the nursing needs of people will be met..."

